



# Connections

## Chicagoland Spring Breakfast and Luncheon

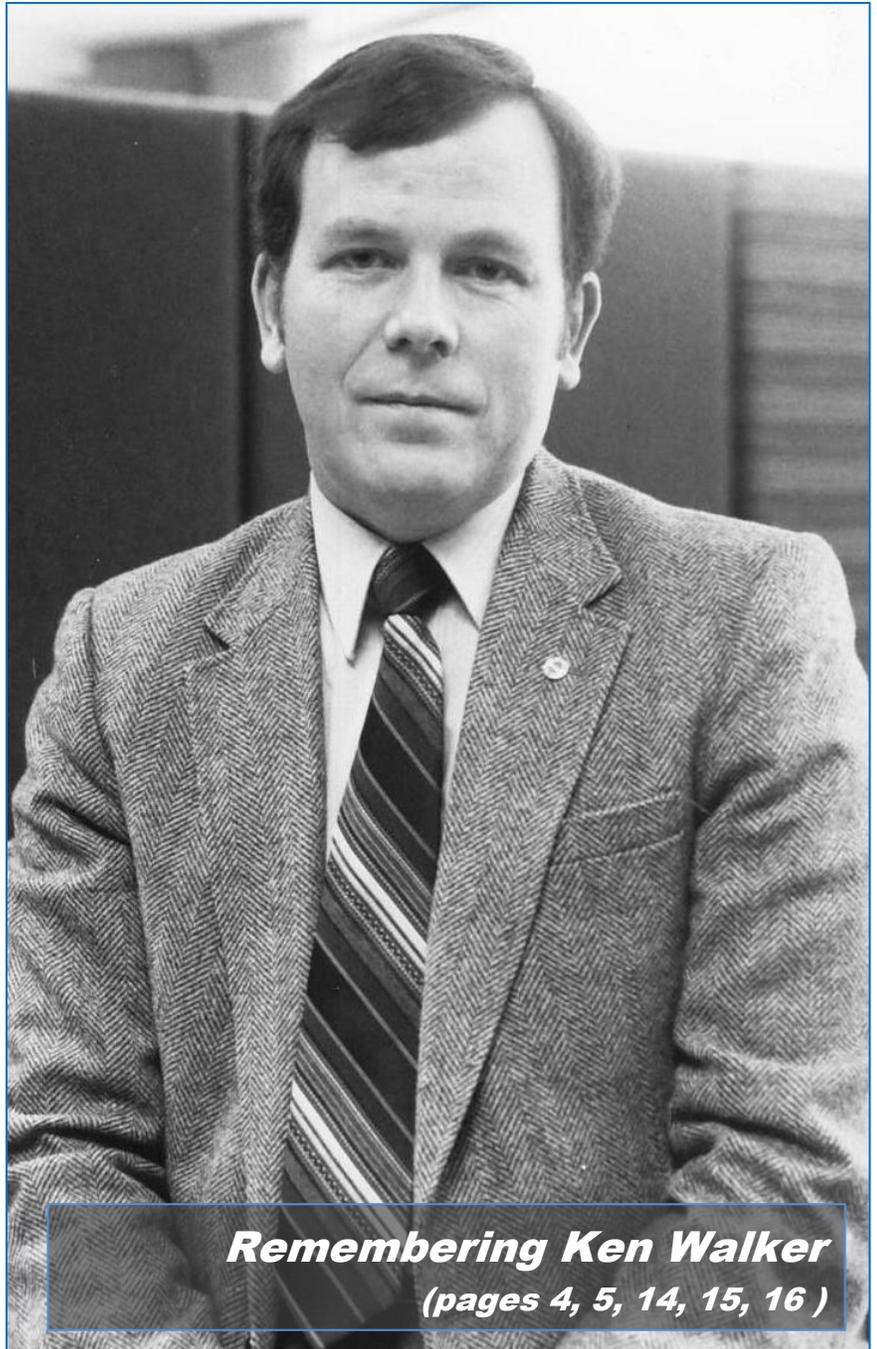
by Diane Heatter

Over thirty-five alumni members and guests gathered at the *Honey-Jam Cafe* in Bolingbrook, Illinois on May 2<sup>nd</sup> for our annual Chicagoland spring event.



It was a very brisk and sunny day for the get together. The menu consisted of a delicious combination of breakfast and lunch entrees. The 11am start provided an excellent opportunity for everyone to visit with old friends and new acquaintances.

*(continued on page 6)*



***Remembering Ken Walker***

*(pages 4, 5, 14, 15, 16)*

### Inside this issue

<b>2</b>	<b><a href="#">Club News</a></b>
<b>4</b>	<b><a href="#">Spring Events Recaps</a></b>
<b>9</b>	<b><a href="#">Alumni Events Calendar</a></b>
<b>10</b>	<b><a href="#">Election Results</a></b>
<b>11</b>	<b><a href="#">In Memoriam/Tributes</a></b>
<b>17</b>	<b><a href="#">Member News</a></b>
<b>21</b>	<b><a href="#">Industry News</a></b>
<b>24</b>	<b><a href="#">Reflections</a></b>



## Editor's Note

Hello, Everyone!

The Club has had many events and updates in the last three months, so this issue is jammed-packed with lots of information.

We are all saddened at the passing of our very active member, **Ken Walker**. Ken, founder of the ROMEO club, had organized our annual Arizona Golf Outings for many years. He also established and subsidized the club's website. Ken will be sorely missed by so many. Our thoughts are with Julie Ann and Ken's family.

I remind those members who have not paid their 2013 dues that a letter was mailed at the end of April. **If you did not receive a letter, all is good!**

Thank you to all members who have contributed to this issue. In my six years as editor, this issue represents the highest number of submissions from our members - more than any other issue! Editing your submissions is fun and a lot easier than trying to create features out of thin air. Please keep your updates coming.

Be sure to access the website to see our fully electronic and COLORFUL *Connections* newsletter. There is so much more info on the website that we cannot "fit" in the quarterly newsletters. You will be pleasantly surprised at the amount of information that is there for paid members. ENJOY.

I'd like to add a personal note here – thank you all for your prayers and thoughts for my daughter, Michelle over the last ten plus years that she battled Hodgkin's Lymphoma cancer. Her obituary follows on [page 11](#).

**Barbara Salerno**

Director, Administration  
Editor, *Connections*

[oscosavonalumni@yahoo.com](mailto:oscosavonalumni@yahoo.com)



## Access to the Club's Website

Is your spouse or another family member more internet savvy than you? For your convenience, member spouses or another family designee are encouraged to create a user log-in at the club's website in order to access materials for you. Share the steps below to obtain access to the club's website for another family member. Creating a user log-in is easy! Just follow these simple steps:

1. Go to the club's website: [www.oscosavonalumni.com](http://www.oscosavonalumni.com) and click the [Register](#) link in the **User Login** section at the left
2. Fill out spouse/designee name, your (member) address, leave employment sections blank and in the Biography/Work History section, indicate the name of the member
3. Click the 'Submit' button
4. You will receive an email confirming the registration is accepted



## Contact Info Updates

Please confirm we have your correct contact information. The Club will distribute a hard-copy member directory to all active members in the fall. Please make updates directly to your member profile at [www.oscosavonalumni.com](http://www.oscosavonalumni.com) or let us know via mail. You can also add a photo and work history information to your member profile [HERE](#).



## Are You Reading Connections Electronically Yet?

As suggested by members, we now format our newsletters so they can be read easier on iPads, tablets and other mobile devices. If you are reading the electronic version of this issue of *Connections*, be sure to click or tap on blue/underscored links, photos and graphics within this issue to access additional information.



**First log in** and then click on any of the links below to directly access some of the club resources on-line:

[Member Directory](#)

[Connections Archive](#)

[People Magazine Archive](#)

[Events Calendar](#)

[In Memoriam](#)

[Where are they Now](#)

[Update your Member Profile](#)

Forget your username and/or password to the website? Click [HERE](#) or go the FAQ section of the website for steps to retrieve.

## **Jewel-Osco**

### **Employee and Retiree Store Discount Eliminated**

Among the changes instituted by operators of Albertsons LLC after their acquisition of Jewel-Osco, Acme and Shaw's/Star Market from Supervalu is the decision to eliminate the employee merchandise discount program. This decision impacts employees, retirees and those possessing the Osco VIP Retiree Discount Card. The company announced these plans to its store employees in March. Needless to say, we are extremely disappointed of this decision by the new company's executives,

Since March, the Club has received many inquiries from members who were told by store employees and pharmacists that retirees were no longer able to get the discount. We contacted human resources at Jewel-Osco's Itasca, IL office and were told the company was planning to mail letters to retirees at the end of April informing them of the decision to discontinue the discount program effective May 30, 2013 (*a copy of this letter is on [page 23](#)*). The letter included seven monthly \$10-off coupons that can be applied to separate merchandise purchases totaling \$50 or more. Any VIP retiree who has not received this letter and the seven coupons can phone human resources in Itasca at (630) 948-6000 and request the coupons.

### **Flashes Newsletters**

We have been advised that the monthly publication of *Flashes* is on hold during the transition of Jewel-Osco from Supervalu to Albertsons LLC. As of today, the most recent issue of *Flashes* posted on the club's website is dated Nov/Dec 2012. We will keep you posted.

*Flashes* was Jewel-Osco's monthly employee newsletter. To access past issues of *Flashes*, please click on the Jewel-Osco Flashes link:

**[Jewel-Osco Flashes](#)**

### **The Juliets**



*The Juliets* is a spin-off of the ROMEO Club and was recently formed. This luncheon group meets on the third Thursday of each month at the *General Store* in Scottsdale, Arizona. The plan is to continue the monthly gatherings throughout the summer. Several folks attended the April 18<sup>th</sup> kick-off including Julie Ann Walker, Sharon McGovern, Sandy Sauer, Kathy Bay, Linda Tripp, Debbie Addington and Carol Keil. It was a beautiful day to sit out in the courtyard and enjoy each other's company and the delicious food. After the May 16<sup>th</sup> brunch, the next gathering is on June 20<sup>th</sup> 11:45am. If you would like to be added to a monthly email reminder list, please contact **Carol Keil** (Brent's wife) at [ckeil@cox.net](mailto:ckeil@cox.net). Snowbirds and vacationers are welcome to join the gatherings.

### **How to Access the On-line Member Directory**

If reading a hard copy of this newsletter, to obtain membership contact info, follow these steps:

1. Access [www.oscosavonalumni.com](http://www.oscosavonalumni.com)
2. Input your username or email address and password\*
3. Click the 'Directory of Members' link at the left
4. Click the 'Search the on-line Directory' link

\*You need to be a registered user and log-on to the site in order to access the directory. If you have not established a user profile at the website, at the home page to register, click on: **'No account yet? Register**

Establish your user profile and add your work history so other members can use the on-line community feature to reach out to you.

### **American Stores Alumni Group Membership on LinkedIn Surpasses 1,500 Members**



The American Stores Company alumni association group on LinkedIn helps connect Osco Drug, Sav-on Drugs, American Stores, American Drug Stores, Acme Markets, Jewel Osco, Jewel Food Stores, Star Market, Lucky Food Stores, Buttrey Food & Drug, Skaggs Drug Centers, Alpha-Beta, RxAmerica and Health'n'Home people. Current, ex-employees, retirees and affiliates are accepted. This is an excellent means for networking and keeping in touch. It's free. If you don't have a LinkedIn profile, click [HERE](#) to create a profile or go to [www.linkedin.com](http://www.linkedin.com) to join.

Click [HERE](#) to join the American Stores Alumni group. You'll have the ability to see all those folks you may have forgotten and want to reach out to. The Osco/Sav-on Alumni Club on-line directory has a link to members who have a profile on LinkedIn. Our fall directory will also indicate members having a LinkedIn profile.



### **New Members**

We have no new members to report this past quarter. Can you help us recruit new members? Share this issue and the membership form on [page 6](#).

# The 2013 Walker Golf Cup

by Jeff Brune

The 2013 Osco/Sav-on Alumni Golf Outing was held on Saturday March 2<sup>nd</sup> at "The 500 Club" in Phoenix, AZ. The weather was great and we had 31 brave hearty souls signed up to play. This year marked the 1<sup>st</sup> annual event re-named "The Walker Cup", in honor of **Ken Walker**. Banners were made to commemorate the tournament, goodie bags presented to each golfer and a *Par 3 Challenge* was provided by the [Dixon Golf Company](#).

Ken's wife, Julie Ann, graciously accepted the perpetual "Walker Cup Trophy" at the delicious Par-B-Que lunch held before the golf shotgun start. **Darwin Walker** (Ken's brother) began the tournament with the ceremonial "First Tee Shot" and the tournament was underway. Special note: we are still looking for Darwin's tee shot. Many thanks to the following for a great team effort: **John McGovern, Stan & Deone Petersen and Mo Murray**. They all made this day special. Mulligans were plentiful for all the participants and a variety of amazing golf shots were recorded (some were not)!

Trophies were presented to the 1<sup>st</sup> and 2<sup>nd</sup> place teams along with prizes for the putting contest, longest putts, and longest drives and closest to the pins for men and women. Every participant won a prize... whether they chose to take it home or not is another story. The fun-filled event was enjoyed with good food, storytelling, great camaraderie, a few lies and even an occasional good golf shot.

Saturday, March 1, 2014 will be the date for next year's event. Mark your calendars for The 2<sup>nd</sup> Annual Walker Cup Osco/Sav-on Alumni Golf Outing. We always have room for anyone interested in enjoying a little golf and a large amount of friendship.

*Photos by Paula Ready*

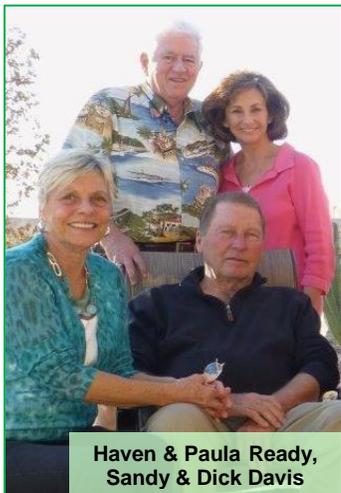


# ROMEO Club wraps up the 2013 Spring Season

by Gerry Bay



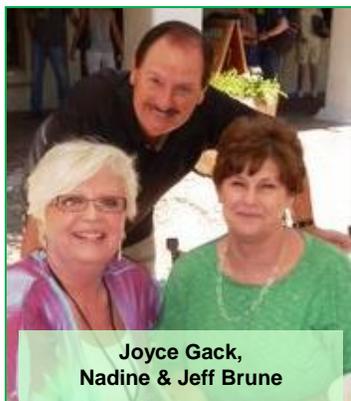
At our ROMEO Brunch on Friday, April 26, I must mention that many of those attendees were asking if it was really necessary to have a summer hiatus. That is not surprising when I picture all the gatherings and the laughter, storytelling (always embellished, but just to a small extent) and the constant reminiscing by people who so enjoyed the company of the people they had spent their drugstore retailing careers with. A common trait shared by all is the ability to 'poke fun' and, most important, to take being the brunt of the poke week ... sometimes it would be every 2 weeks or so. **We have decided to continue our**



Haven & Paula Ready, Sandy & Dick Davis

**Friday gatherings into the summer.**

Our good friend **Ken Walker** can be proclaimed the founder of this ROMEO "Retired Osco Merchandisers Eating Out" chapter. Always looking for an excuse to socialize, Ken was driven to form this gathering and of course, to give it a proper acronym. He was the prodder, the motivator and the overall social chairman that made this event what it is becoming. We all miss that guy! When started, we would have 4 to 8 wandering souls that would somehow wind up at the restaurant of choice for that week then a revelation -- the *General Store* in Scottsdale became the feeding corral of choice, with Linda being our chief food counselor. It was no longer a casual gathering, but one that was firmly on peoples' calendar and something that other events had to work around. Family coming to town created some conflicts for some, but only because spouses were firm in their belief that the grandkids did not want to come to ROMEO.



Joyce Gack, Nadine & Jeff Brune



Steve Page

**Where's Juliet?  
see page 3**

# ...and the Tradition Continues

by Jerry Gonyo

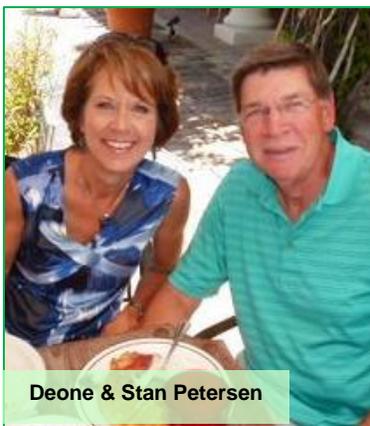
**Brent Keil** informed me that being a junior member of the ROMEO group, my assignment was to prepare a recap to send to Barbara for *Connections*. The weekly gatherings have grown into a social circle that regularly has 15 to 20 attendees. A record 27 people showed up one week in March. For former Osco and Sav-on work colleagues visiting Arizona, the Friday ROMEO brunches are a firm destination on their vacation calendars. At the April 5<sup>th</sup> gathering, I noticed some of the other customers at the *General Store* staring at our large group with envy, as we took over the patio space by encouraging



Haven Ready, Tim Sauer



Tom Nielsen

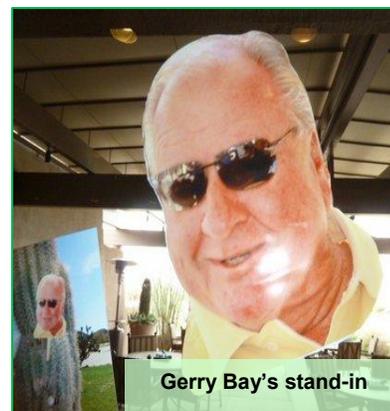


Deone & Stan Petersen

outsiders to eat faster, minimize discussion, and asking how much longer they would be! We told stories with glee, describing fellow associates with irreverence, in their presence, of course. Always, the laughter was loud enough to bring smiles to even strangers. How good is that!

We had a two second moment of reflection in appreciation of **Gerry Bay's** efforts to carry on the ROMEO tradition after the passing of **Ken Walker**, our ROMEO club founder. Ken, we all miss you greatly at our events.

The placard card pictured at the right was made up by Ken Walker last January to be used as a stand-in whenever Gerry Bay was absent from our ROMEO Club gatherings.



Gerry Bay's stand-in

[\(continued from page 1\)](#)

**Bill Harbecke** from Phoenix and **Chuck Zajicek** and his wife, Kathy from Florida were in attendance as well as two new members: **Dennis Pierini** and **Jerry Bejnarowicz**. WELCOME TO EACH OF YOU. Bill Harbecke traveled the farthest to attend – from Arizona.

Club president, **Roger Carpenter**, discussed the results of the election of the board of directors. He detailed plans for the Chicagoland Fall event scheduled to take place at *Kuma's Asian Bistro* in Naperville, IL on Thursday September 19, 2013 at 6pm. (see [page 9](#) for details).

Rog also talked about the retiree changes affecting employee and retiree merchandise discount privileges at Jewel-Osco which will end May 30, 2013 (see *Jewel-Osco letter to retirees on page 23*). Roger indicated that Jewel is launching a new advertising campaign which includes price rollbacks effective June 1<sup>st</sup>.

Bill Harbecke provided an update on the recent break-up of Supervalu and some plans of the new owners of the company (see *Bill Harbecke article on page 20*).

It was great to see Austin Stanton 'Mr. Trim-a-Tree' at our spring event. As reported in the last issue of *Connections*, Austin has been on the mend from a serious infection that he has been fighting over the past 6 months. We wish him a speedy recovery.

We also held the drawing which has become tradition at our social gatherings.

#### 50/50 RAFFLE

We had two lucky winners in our 50/50 raffle:

\$50.00 - **Larry Bejnarowicz**

\$20.00 - **Tork Fuglestad**

Thanks to everyone for getting your reservations in to us prior to the deadline date. Two lucky drawing winners receiving a free meal were **Stan Carlson** and **Jerry Bejnarowicz**.

Early commitments help the Club finalize the arrangements with the venue in a timely manner. Although we will never turn away late registrants, it is certainly helpful in planning these events to have attendees register by the deadline.

## Oscosavon Alumni Club

### New Member Application

Former and current employees of Osco/Sav-on, affiliated companies and current Supervalu/Albertsons and CVS employees are eligible for membership. Visit our website for more details.

#### Membership Benefits:

- Quarterly newsletter Connections
- Alumni Club Member Directory
- Full access to Newsletter, Issues of company's People Magazine and Flashes archives
- Stay connected with colleagues from the past
- Club sponsored social events and other functions at discount rates
- Full access to the club's website [www.oscosavonalumni.com](http://www.oscosavonalumni.com)

### \$15 Annual Membership

#### Join On-line:

1. Sign-up at [www.oscosavonalumni.com](http://www.oscosavonalumni.com)
2. Click the Register link in the User Login section.
3. After you receive an email confirmation for your registration, login and update user profile:
4. Click the View Your Profile link in the User Login section.
5. Pay dues fee via credit card or PayPal: click the Subscribe button in the Pay Dues Online section.

#### Or via U.S. Mail:

Complete the form below and mail to the address below with a check for \$15.00 payable to:  
Osco/Sav-on Alumni Club.

Name: \_\_\_\_\_

Mailing Address: \_\_\_\_\_

Email: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ ZIP: \_\_\_\_\_ Phone: \_\_\_\_\_

**Oscosavon** *Jewel-Osco Savon drugs*

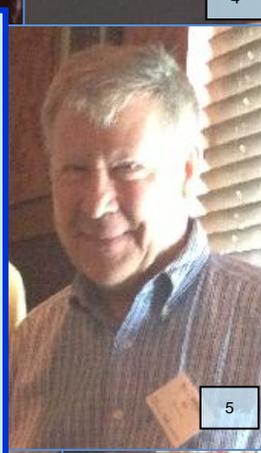


Oscosavon Alumni Club

P.O. Box 1024 Lombard, Illinois 60148-8024



1. Cathy & Chuck Zajicek
  2. Jerry Hildebrandt
  3. Ed Buron
  4. Jean Schneider
  5. Bill Harbecke
  6. Carol Engel
  7. Lollie Ariola,  
Richard Belmonte
  8. Chuck & Janet Gundlach
  9. Charlene Lee-Freislinger,  
Valerie Gorzka,  
Barbara Salerno
  10. Sandra Augustyn
  11. Roger Carpenter,  
Dean Kelsey
  12. Kurt Stanton,  
Austin Stanton
  13. Reg & Linda Bogusch
  14. Dennis Pierini,  
Dave Stailey
  15. Larry Bejnarowicz,  
Tork Fuglestad
  16. Stan & Mary Carlson
  17. Jerry Bejnarowicz
  18. Diane & Ken Heatter
  19. Arlene Klus
- Photos by Diane Heatter*





14



13



12



11



10



9

The Club's 7<sup>th</sup> Annual Arizona Brunch was held on Sunday, March 3, 2013 at the *Terravita Country Club* in Scottsdale. Over 45 members, spouses and guests joined in for a few hours of good food, fun and lots of nostalgia. We were delighted to see new faces along with our annual attendee group.

At check-in, each member was given a packet containing info on dues, membership, 2013 election ballot and info recapping the 75<sup>th</sup> Anniversary Reunion dinner held last August. Samples from **Jerry Ostermann's** candy line ([see page 18](#)) were also available. Jerry Gonyo described the candy as "Good stuff."

Alumni Club President **Roger Carpenter** attended this year and reported Club plans for the upcoming year. Next year's AZ Spring Brunch is scheduled for Sunday, March 2, 2014 at the same venue.

Discussion is underway to see if there is member interest in planning a fall event in Arizona. Look for a decision and details online and in the August issue of *Connections*.



**Photos:**

1. Sandy Sauer, Bill Bates
2. Tork & Shirley Fuglestad
3. Wanda White, Stan Petersen
4. Haven & Paula Ready
5. *The Buffet Line*
6. *The Memorabilia Table*
7. Sharon McGovern & Curt Larson
8. Mo Murray, Tim Sauer, Deone Petersen
9. *Jerry Gonyo mans the sign-in table*
10. John Roehm, Steve Page
11. Pat & Sandy Johnston
12. Donna & Harold Jackson
13. Barb & Rog Carpenter
14. Karen Ramos, Terry Madden

Photos by  
John McGovern



1



2



3



4



7



5

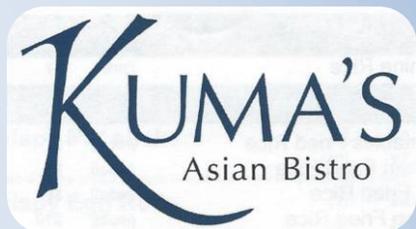


8



6

**Osco Sav-on**  
**ALUMNI CLUB**  
**Chicagoland**  
**FALL DINNER**  
**SAVE THE DATE**



**Thursday**  
**September 19, 2013**  
**6:00pm**

Kuma's is located in downtown Naperville, Illinois. There is ample free parking right behind the restaurant.

Website: <http://kumas.us/naperville-il/>

*This is one of Roger Carpenter's favorite restaurants and he guarantees that you will love the cuisine.*

The food has a delightful Asian kick but is NOT spicy hot. The evening begins at 6:00pm with socializing and cocktails (cash bar).

We will have plenty of three delightful appetizers

- ❖ Crispy Pot Stickers
- ❖ Crab Rangoon
- ❖ Japanese style Chicken Meat Balls

Buffet Dinner will follow around 7:15pm consisting of

- ❖ Honey Walnut Chicken
- ❖ Korean BBQ Beef (rib eye steak)
- ❖ Thai Curry Stir Fry with Shrimp
- ❖ Jasmine White Rice
- ❖ Shrimp Fried Rice
- ❖ Shanghai Udon Noodles with Vegetables.

They also have a delightful wine list. You can request a vegetarian dish if necessary - - just ask your server.

**ALL THIS FOR \$30 per person**

*includes the tax and tip and coffee, tea, soda, or any non-alcoholic beverage.*

Please plan on attending and bring your spouse or friend(s).

### Upcoming Events:

You don't need to be a member to attend our events. All are welcome to join in the fun.

#### **Weekly Arizona ROMEO Club Brunch**

ROMEO (Retired Osco Merchandisers Eating Out)

**DATE: FRIDAYS**

**PLACE: THE GENERAL STORE**

**LOCATION: SCOTTSDALE, AZ**

**TIME: 11:45AM**

**RSVP: NOT NEEDED... IF INTERESTED, JUST SHOW UP!**

**ORGANIZER: GERRY BAY**

#### **Monthly Arizona Juliet Brunch**

See page 3 for details

**DATE: MONTHLY - 3<sup>RD</sup> THURSDAY THRU AUGUST 2013**

**PLACE: THE GENERAL STORE**

**LOCATION: SCOTTSDALE, AZ**

**TIME: 11:45AM**

**RSVP: NOT NEEDED... IF INTERESTED, JUST SHOW UP!**

**ORGANIZER: CAROL KEIL**

#### **Chicagoland Fall Dinner**

**DATE: THURS: SEPT 19, 2013**

**PLACE: KUMA'S ASIAN BISTRO**

**LOCATION: NAPERVILLE, IL**

**TIME: 6PM**

#### **2<sup>nd</sup> Annual Walker Cup (Arizona Alumni Golf Outing)**

**DATE: SAT: MARCH 1, 2014**

**PLACE: TBD**

**LOCATION: PHOENIX AREA**

**TIME: NOON LUNCH 1:15PM GOLF**

**ORGANIZER: JEFF BRUNE**

#### **8<sup>th</sup> Annual Arizona Brunch**

**DATE: SUN: MARCH 2, 2014**

**PLACE: TERRAVITA COUNTRY CLUB**

**LOCATION: SCOTTSDALE, AZ**

**TIME: 11:00AM**

**ORGANIZER: JERRY GONYO**

#### **Chicagoland Spring Dinner - Hold the Date**

**DATE: WED: MAY 7, 2014**

#### **So. California Event Planning is underway!**

See the next issue of *Connections* or visit the website in the coming weeks for details on future events

## Officers and Board of Directors Election Results



Ballots from the 2013 election for the Club's board of directors were tabulated and posted at the website on April 14<sup>th</sup>. There were several write-in candidates on this year's ballot. Those write-ins were contacted but each indicated they were not able to serve this year. The first meeting of the newly elected board took place on May 17, 2013.

### 2013 - 2014 Officers

President: [Roger Carpenter](#)

Vice President: [Gary Hunstiger](#)

Administration: [Barbara Salerno](#)

Treasurer: [John Fields](#)

### 2013 - 2014 Directors at Large

[Jerry Gonyo](#)

[Diane Heatter](#)

[Dean Kelsey](#)

[Gerry Pearsall](#)

[Len Thielen](#)

[Larry Wahlstrom](#)

We are pleased to announce that member [Dan Quinn](#) has been named Sav-on coordinator and will lead efforts to drive membership activities and organize regional social events for our California and Sav-on alumni.

Board member biographies are posted at the club's website. To access, click on the board member name above or log into the club's website and search the membership directory by name or simply input membership status = 'Board Member'.

## Meet Larry Wahlstrom, Our Newest Board Member

A warm welcome to **Larry Wahlstrom**, the Alumni Club's newest board member. Larry spent the first 30 years of his career with Osco, starting in 1971 as a part-time clerk working for **George Stearns** at Osco #823 in Green Bay, WI. He was a management trainee and 2<sup>nd</sup> assistant at Osco #881 in Clinton, IA with **Denny Hank** and **Larry Hudson** then moved on to Osco #831 in Rockford, IL with **Walt Minehart**. Osco #966 in Woburn, MA was Larry's first position as store manager (**Jim Willyard** was 1<sup>st</sup> assistant at the store and **Jon Brooks** was 2<sup>nd</sup> assistant). Larry then relocated



to Boise, ID as Market Manager, then as Chicago Operations Manager for **Terry Hanson** and later district manager in Central Region district 9 in Michigan and Indiana working with **Tork Fuglestad** and other great people. Larry became Group Merchandise Manager and VP of Advertising under **Ron Grove**. In 1991 Larry became VP, Eastern Region and finished his career with Osco as VP Sales and Marketing. Larry went on to be President of Albertsons in Florida, President Jewel-Osco and President of Shaw's. *"As you can see I have worked with many wonderful people and look forward to keeping in touch with everyone through the Osco/Sav-on Alumni Club."* adds Larry.



Since retiring in 2011, Larry and Mary Gail have lived in Laconia, NH. Both enjoy being close to their kids and grandkids. Daughters Stephanie and Heather are married and live in NH. Both have two children and are pharmacists at *Brigham and Women's Hospital* in Boston. Larry's son, Dean is a nuclear pharmacist and lives in Boston.

*On Behalf of the  
Alumni Club, We Extend  
Our Deepest Sympathies  
to the Families Who Have  
Lost Loved Ones*

IN MEMORIAM



## Michelle Salerno

With a great deal of sadness, we inform our members of the February 24, 2013 passing of **Michelle Salerno**, daughter of board member and *Connections* editor Barbara Salerno.



Michelle, age 44 of Lombard, IL. Beloved daughter of Barbara and the late Joseph Salerno Sr. Dearest sister of Joseph Jr. (Lisa) and Anthony Sr. (Brenda) Salerno. Dear aunt of Elizabeth, Cody, Anthony Jr., Francesca, Cono Joseph, Isabella Michelle, Hannah and Gianna. Loved niece and cousin of many. Survived by her canine companion Bisou. You can learn more about this brave and inspiring young woman who fought Hodgkin's Lymphoma for over 10 years by viewing her web page. [www.joeypouch.com](http://www.joeypouch.com). Also on that page is "My Story" written by Michelle. Michelle's family would love for you to post your remembrances and stories about Michelle [HERE](#).

Donations can be made to Michelle's favorite charities and foundations. Please make donations in memory of Michelle Salerno.

### The Leukemia & Lymphoma Society

Michelle worked very closely with this organization  
651 W Washington Blvd  
Suite 400 Chicago, IL 60661.

<http://www.lls.org/#/waystohelp/donate/donateonline>

### Leukemia Research Foundation

<http://www.leukemia-research.org>

*This organization assisted with expenses and provided services to Michelle*

### American Cancer Society Illinois

<http://illinoiscancerhelp.org>

The Salerno family thanks the alumni club for your prayers and kind words.



## Ken Walker

We are saddened to report the death of one of our members, **Ken Walker** who passed away peacefully on February 28, 2013.



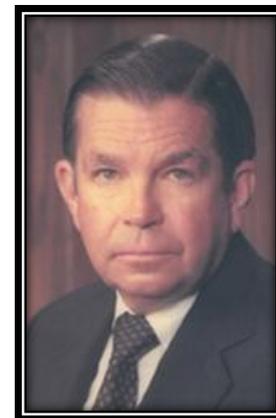
Kentner C. (Ken), 67, was born on January 17, 1946 to Ernest Byron Walker and Ethel Marie Seim Walker. He grew up in Miller, SD as a front runner of the Baby Boomer generation. Upon graduation from High School, Ken enlisted in the U.S.

Air Force. He was assigned to the Air Force Intelligence Service. He served 1½ years in Brindisi, Italy and later transferred to Taipei, Taiwan for another 1½ year assignment. After his Honorable Discharge, Ken attended Northern State University in Aberdeen, SD where he obtained his degree in Business (Accounting) with a minor in Mathematics. He graduated from NSC in 1971. While in college, he worked full time as an Advertising Sales Representative for KABR, a local radio station. While attending Northern, Ken met his wife Julie Ann while both of them were singing in the Zion Lutheran Church Choir. They were married in 1969 and have been married for 43 years. Ken began his post college work as an Accountant for Safeguard Industries in Aberdeen, SD (an automotive aftermarket parts manufacturer and foundry).

[\(continued on page 14\)](#)

## Lennie 'Sam' Skaggs Jr.

Surrounded by family, **Lennie Sam Skaggs Jr.** 89, of Salt Lake City, Utah, died of natural causes on March 21, 2013.



Sam was born August 9, 1923, in Yakama, Washington to L. S. Skaggs Sr. of American Falls, Idaho, and Vivian Howe Skaggs of Idaho Falls, Idaho. The family moved to Salt Lake City, Utah, in 1932, where Sam attended local schools and attended Westminster College. He had one sister; Helen Lowen (deceased) of Seattle, Washington. Sam served in the U.S. Army, Chemical Warfare Division, during World War II. He spent three years in England prior to participating in the Allied invasion of Europe in 1944, landing on the shores of Utah Beach in Normandy, France. After returning home from the war, Sam joined his father's company, *Payless Drug Stores*, where he soon became manager of the store in Boise, Idaho.

[\(continued on page 12\)](#)

## Sam Skaggs

[\(continued from page 11\)](#)

While in Boise he met his future wife, Aline Wilmot, where they were married Feb. 27, 1949, and soon after moved to Montana. In

1950, Sam's father died suddenly at age 55, requiring Sam to move to Salt Lake City where he assumed the job of President and CEO of *Payless Drug Stores*, running 11 stores at 27 years old.

Retailing was not new to Sam as his family had been one of retailing's founding families in the West. His

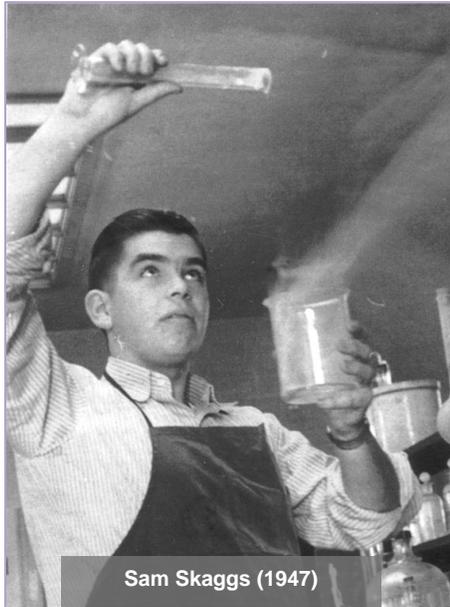
grandfather, Samuel Skaggs, opened a small grocery store in American Falls, Idaho, in 1915. Sam's father and his father's five brothers grew this store and others they would start into a chain of over 400 *Skaggs United Grocery Stores* and over 50 *Skaggs Cash & Carry* stores by 1924. In 1926, the Skaggs stores were merged with a chain of 322 Southern California stores to form

*Safeway*. Sam's uncle M. B. Skaggs became CEO of *Safeway* and his father and several uncles were involved in management of the company. In 1929, *Safeway* had

over 2,600 grocery stores and 1,300 meat markets.

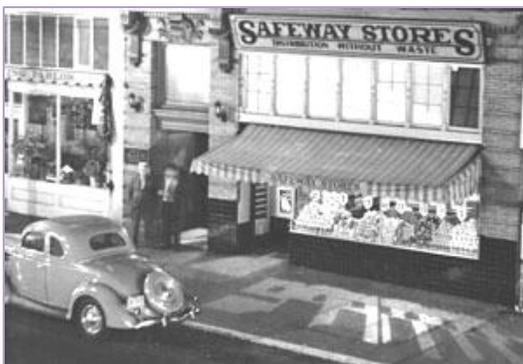
By the end of the 1930s, all but one of the Skaggs brothers had left *Safeway* to

start store chains of their own. In 1940, Sam's father bought four drug stores from his brother, L. J. Skaggs and grew his chain to 11 stores at the time of his death. No member of the Skaggs family had as much impact on U.S. retailing as Sam Skaggs had over the next 45 years. In 1970, Sam and Joe Albertson, president of the Albertsons supermarket stores, formed a joint venture which grew into a successful chain of drug and food combination stores.



Sam Skaggs (1947)

**SKAGGS**  
Cash and Carry  
STORES



In 1979, the *Skaggs-Albertsons* partnership had dissolved. Soon after a failed attempt later that year to merge with the *Jewel Companies*, *Skaggs Companies Inc.* and Pennsylvania-based *American Stores Company*, which operated the *Acme* and *Alpha Beta* grocery chains, agreed to merge. Sam ran the combined companies under the *American Stores* name from a new headquarters in downtown Salt Lake City. Five years later, Skaggs engineered an unfriendly takeover of *Jewel Companies*, creating the country's largest drugstore empire. He



assembled some of the most

well known brands in the United States under *American Stores Company* including *Alpha Beta*, *Jewel Food Stores*, *Lucky Stores*, *Sav-on Drugs*, *Acme Markets*, *Rea & Derick*, *Osco Drug*, *Star Markets*, *Buttrey's*, *Katz Drug Stores* and *Skaggs Drug Stores*. By the time Sam retired in 1995, *American Stores* was recording annual revenue of \$22 billion and employed over 200,000 employees.

Sam was raised as a Baptist and converted to Catholicism in 1995, but even before then he contributed to Catholic causes in Utah. He served on many corporate and charitable organization boards including, President of *Young President's Organization*, President of *National Association of Chain Drug Stores* (two years), *First Interstate Bancorporation*, *Utah Idaho Sugar Company*, *Mountain Fuel Supply Company*, *Walker Bank & Trust Company*, *American Stores Company*, *Westminster College*, *The Scripps Research Institute*, *The Skaggs Institute for Research*, *The ALSAM Foundation*, *The Vivian Skaggs Foundation for Catholic and Community Charities*, *University of Utah Board of Regents* and *Holy Cross Hospital*.

Sam and Aline established Catholic Schools in Utah including *Juan Diego Catholic High School* and *St. Andrews* and *St. Marguerite Catholic* grade schools. In Southern California they built *Mater Dei Catholic High School*, located three miles from the Mexican border. The high school includes a *Science Academy* and an *English language program* for Hispanic students and their parents. The *Skaggs Foundation* funds various scholarship programs for minority and poor students.

[\(continued on page 13\)](#)

## Sam Skaggs

[\(continued from page 12\)](#)

Sam was also an avid pilot, obtaining a pilot's license in 1946, and later acquiring *TransWest Air Service Inc.* which is still in service today. Sam and Aline also spent much time at their working cattle and farming ranch in Idaho where the family enjoyed many treasured memories. Skaggs also donated the land for St. John the Baptist Catholic Church a 57-acre campus that encompasses the



Skaggs Catholic Center Draper, UT

church and schools is known as the Skaggs Catholic Center.

At a March 26 vigil service for Skaggs in the Cathedral of the Madeleine, the principal of Juan Diego Catholic High School reminisced about proposing sites for what would become the future Skaggs Catholic Center. The diocesan team presented to Skaggs parcels of five to ten acres in size, and "when we finished our presentation, hopeful that he would fund the purchase of any of the land we proposed, he said, 'You can't build a school on any of those parcels of land... you need 60 acres.'" Skaggs committed \$60 million to purchase the land and build the schools, **Monsignor J. Terrence Fitzgerald** said. "He was meticulous in wanting everything of top quality, and he gave us a lot of freedom to build as we wanted."

Sam is survived by his wife of 64 years, Aline Skaggs; four children, Susie Balukoff (AJ) of Boise, Idaho, Mark Skaggs (Cindy) of Eureka Springs, Ark., Claudia Luttrell of Salt Lake City and Don Skaggs (Teresa) of Salt Lake City; 15 grandchildren; and 37 great-grandchildren. A Mass was celebrated March 27 and a private burial service took place later in Declo, Idaho.



Aline & Sam Skaggs (2009)

On April 16, Utah saw one more example of Skaggs' commitment to education: the unveiling of the *L.S. Skaggs Pharmacy Research Institute* at the University of Utah. **Dave Maher**, retired vice chairman and chief operating officer of American Stores Company toured the new facility with Sam, just one week prior to his death.



Speaking at the March 26 vigil service, Maher said he could tell from the look in Skaggs' eyes that he was thinking "not, 'how beautiful is this building' – because it is exceptionally beautiful – but 'what is this building going to do for generations of research and people to bring medicines and cures to people in this country and throughout the world.'"



*We extend our deepest sympathy to the entire Skaggs family. And we thank Mr. Skaggs for giving us the opportunity to live and work in this beautiful place.*

**Ron & Alosia Carlson**

*Sam did well in so many ways in this life. I was closely engaged with him in business for over 25 years. Within the first few months of me joining his business he sent me to deliver his personal check to a local charity. His instructions were clear. The charity was to know who gave the money but there was to be no public acknowledgement. I handled many similar assignments in subsequent years and where it was appropriate public notice was acceptable. My business relationship with Sam was very important to me and my family. I enjoyed many opportunities to contribute to the business and was rewarded proportionately. Too often anecdotal telling defines a person's career. Sam's frugality often depicts him as being less than generous in the business world. That simply was not the case. He expected exactness and honest effort in administering the assets of the business. He also expected people to be paid fairly and he thoroughly enjoyed rewarding outstanding results because he loved to pay bonuses. We had a great run.*

**Scott Bergeson**

*Sorry for your loss, I really enjoyed working for the family from Missoula, Spokane, Burley, Nampa, Vernal and Brigham City. Especially in Burley where I had the opportunity to meet and get to know the family. If it hadn't been for Skaggs I wouldn't be where I am today. What a great man and a wonderful family.*

**Gary Petersen**

[\(continued on page 22\)](#)

## Ken Walker

*(continued from page 11)*

Later, Ken changed careers and began working in the store management program for Osco Drug. Ken worked in Osco stores for five years in a variety of capacities, as he and Julie Ann moved several times including Minot, ND; Green Bay, WI; West Lafayette, IN; Springfield, IL and Benton Harbor, MI. In 1978, he moved to a corporate position as Regional Operations Manager and thereafter served in a number of capacities: Labor Scheduling Development Manager, Manager of Real Estate Acquisition for Chicago and Upper Midwest, District Manager, Vice President of Financial Planning, Vice President of Finance and Administration, and Vice President of Store Development. These positions were located in Oakbrook, IL, Moline, IL, Salt Lake City, UT and Scottsdale, AZ. They also were under the umbrella of various parent companies as the result of mergers and acquisitions



over the years, beginning with Jewel-Osco, then American Stores Company and eventually Albertson's Inc. Ken retired in 2005 from Albertson's and he and Julie Ann remained in Scottsdale, AZ. He had been active in his retirement with involvement in the leadership positions at Living Water Lutheran Church, a Board Member of Spirit in the Desert Retreat Center and volunteer activities in his HOA, as well as operating a software development company (a hobby company). His outside interests of running marathons, hiking in the mountains, downhill skiing and mountain biking, all of which have given way to golf, walking and biking. Ken and Julie Ann traveled extensively around the world during their years together, and have numerous overseas friends. Ken is survived by his wife Julie Ann, his brother Darwin of Brookings, SD, and sister Janice (Orr) of Spencer, IA. More about Ken Walker's life can be found on Caring Bridge Website ([www.caringbridge.org/visit/kenwalker](http://www.caringbridge.org/visit/kenwalker)), including memorial gifts, and Celebration of Life arrangements.

Donations can be made these memorials selected by Ken:

### Living Water

#### Lutheran Church

9201 E. Happy Valley Rd.

Scottsdale, AZ 85255

Phone: (480) 473-8400

<http://www.lwlcaz.org/>

### Hospice of the Valley

1510 E. Flower St.

Phoenix, AZ 85014-5656

Phone: (602) 530-6900

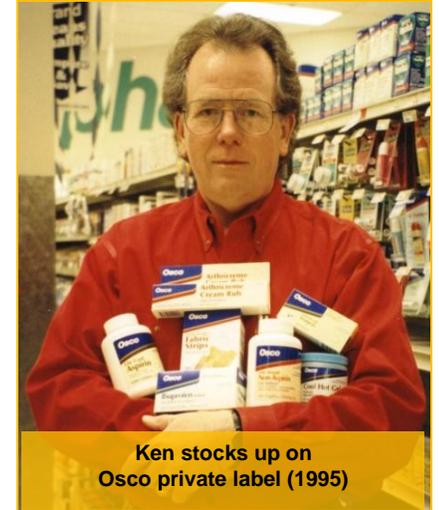
<http://www.hov.org/>



## Ken Walker Remembered

by John McGovern

Ken Walker was so many things to so many people. He was a remarkable husband, brother, uncle, role model, mentor, and best friend. I believe many of us struggle with the concept of defining or declaring our best friend. That changed for me the day I met Ken. Ken taught me that it's okay to have more than one best friend. Ken had the gift of being able to see the good in every person, every opportunity and with life in general. With Ken it was all about inclusion, the bigger the better, the more the merrier. How many times I would shake my head when Ken would say, "I think we are going to need a few more people. I booked three tee times for golf". To most of us this would be stress; but not Ken. He saw it as an opportunity to share his "best friends" with his other "best friends" so we all could have more "best friends". And here we are today paying tribute to our legendary "best friend".



Ken stocks up on Osco private label (1995)

It was not an unusual request when Ken contacted me and Jeff Brune in early September 2012 to join him for lunch at the *The General Store*. The lunch started with small talk, and



Osco founder George Hilden and Ken (1989)

lead to the discussion of renewing our *Troon Golf Discount Card*, which we do every year. It was Ken's gentle way of announcing the doctor's opinion on how much time he had left to share with his family and

friends and that he would not be renewing his Troon Card for the year. Both Jeff and I sat speechless and in awe through the rest of the breakfast as Ken shared his plans that would be put in place for Julie Ann, his treatment and optimistic outlook going forward. Jeff and I just listened and learned from an inspirational friend we know and love, share honestly and openly about his #1 priority, Julie Ann.

*(continued on page 15)*

# Ken Walker Remembered

*(continued from page 14)*

The time spent, was not dark, not gray, but uplifting. As we walked to the car, Ken spoke about what a great life he's had and stated he had no regrets.



Dick Davis and Ken (1981)

The same can be said for all of us. While we share each other's sorrow, knowing Ken and having him as a best friend is something we will all treasure for the rest of our lives. A while back, Ken created a group known as ROMEO (see page 5). As the founder, he made the

rules...we meet on Fridays at 11:45 am at the *General Store* located on Pinnacle and Pima. His intent was to have all former retirees from Osco, Sav-on and Jewel stay connected by lunching together...ROMEO's original acronym was, Retired Old Men Eating Out - you don't have to be retired, you don't have to be old, you don't have to be a man, you don't even have to be a former Osco/Sav-on or Jewel employee. You just need to be a friend of Ken's or a friend of a friend and you are in. When Ken's worldly journey ended this past February, no one was really looking forward to going to the ROMEO luncheon the next day. Early on that Friday morning, I was visiting with Julie Ann at their home. We had a great conversation and she suddenly announced, "I think I should go to the ROMEO lunch today".

Now Julie Ann is the poster child for the celebration of life, but I can't stop thinkin



District manager Ken, Tork Fuglestad and Bill Bates (1980)

g that Ken was still working his magic and his plan; did he see the need for her to be there to support the ROMEO group?

It was almost spiritual. Julie Ann attended with her sister Sherry, and their presence was therapeutic for all who attended. Everyone witnessed the miracle of how to handle pain and grief gracefully. She hugged us, she hugged the waitresses, this was HUGE, and as the waitresses consider themselves part of the ROMEO family and they loved and adored Ken. Ken's plan wasn't finished. The next day, March 2<sup>nd</sup> was the date of the annual Arizona Osco Sav-on Alumni golf outing. Ken had initiated this event years ago for the alumni living in the Southwest.

Jeff Brune had created a plan long before the event that this year the tournament would be renamed "The Walker Cup" in recognition of Ken who was the founder, creator and coordinator of our past events. This was to be a surprise to



Store manager Ken and 1<sup>st</sup> assistant Dave Nesler at Osco #899 Benton Harbor, MI (1977)

Ken and he was going to be asked to hit the ceremonial first drive. Thursday, Feb 28<sup>th</sup> our plans changed dramatically. Jeff reached out to Ken's brother Darwin to take Ken's place. He was honored and humbled and agreed to hit the first drive. In addition, the First 'Walker' Cup, was graced with having Julie Ann, her sister Sherry and Darwin's wife



Ken & Julie Ann (1977)

Marlenna, join us for lunch prior to the tournament. They visited, posed for photos all in support of Ken's celebration of life. Now I thought for sure my team or Jeff's team would be



John McGovern, Julie Ann & the Walker Cup (2013)

winning this event as we made the pairings. Well guess what? Brotherly love trumps best friend love. I am convinced Ken guided every drive, every putt, and Darwin's team walked away with the trophy. I know there is a heaven. I know there is a new events planner on the Lord's payroll and hopefully after today.... He will convince Ken to relax and take a day off. Lord, good luck with that!

## Ken Walker Tributes

We publish excerpts from just a handful of the many tributes and comments written by Club members and Ken's friends at the Alumni [website](#).



*It's with great sadness that we heard of Ken's passing. We know he's in a great place with no pain or suffering and I'm sure he wants us to continue the celebration of his life. The faith and courage of both of you is truly inspiring. We will always remember the Bix, the "Osco Open, the time preparing the "Open", the gatherings and all the other good times. We will always cherish your friendship. May God continue to give you strength and peace. Our prayers will be ongoing.*

**Vern & Jean Miller**

*Bev and I extend our sincere sympathy at this time. We have many great memories of good times with Ken at work and at play. God Bless.*

**Jack & Bev O'Connell**

*Julie Ann, Ken was a wonderful man who will be truly missed by all. My thoughts and prayers are with you and your family.*

**Barb Mott**

*We are very sorry to hear sad news. Ken will always be remembered for his great spirit and sense of humor. He left a lasting impression on all of us that will really be missed. Keeping you in our thoughts and prayers.*

**Gary & Vicki Hruby**

*Julie Ann: Ken has been an inspiration and wonderful person throughout his life. It has been an honor and privilege to know and work with Ken during our "drug store" years all the way back to the 70's. Ken was always fun to be with as he always had a positive perspective and would engage in interesting discussions regarding a myriad of topics. I always thought of Ken as a "Renaissance" man. Please accept my deepest condolences.*

**Tom Walter**

*Sharon & I are so sorry to learn of Ken's passing. He was a good friend and an inspiration to us all.*

**Larry & Sharon Hedges**

*We are so sorry to hear of Ken's passing. He fought a great fight which I know was tougher than any marathon he ran. We will miss his laugh, his friendship and his never ending source of energy. God Bless You.*

**Tim & Sandy Sauer**

*Jeannette and I are very sad to hear about Ken's passing. You are in our thoughts and prayers. I really admired Ken and he was a great mentor. I do not believe I would be where I am at in my professional life if it was not for my Central Region district manager - Ken, pushing and helping a very young first assistant to make the decision to move to Osco #432 in Macomb, IL and to start his MBA degree. Ken was terrific and always watched out for me. I am forever grateful! He will be missed, but he is in a better place and smiling down on us all.*

**Steve & Jeanette Choate**



*Julie Ann, Val and I are so sorry for your loss... Ken was a totally remarkable individual and we have so many fond memories of the times we spent together... He was a total inspiration to me and the best mentor one could have ever had... We all know he is in a much better place and will do his best to keep an eye on all of us... You will be in our prayers.*

**Dave & Val Biderman**

*I was saddened to learn of Ken's passing. Please accept my deepest sympathy during this difficult time. I remember Ken best from my days in the Central Region with his camera always in hand at our functions and celebrations. I still have some of those photos and will cherish them always. My thoughts and prayers are with you and your family.*

**Cheryl Sacek**

*"Uncle Ken" as he was known to our children will be missed but the memories that the Maloy family has of him will last forever. Ken was not only my mentor but a dear friend. He brought joy and laughter to so many. I wouldn't be surprised at all to find out that Ken is now in heaven trying to organize a party or golf event :-). God Bless you Kentner and God Bless you Julie Ann.*

**Terry & Debbie Maloy**

*Julie Ann and family, we are so, so very sorry to learn of Ken's passing. What a great guy he was and an inspiration to everyone who knew him. Jim and I were so glad to be able to visit the two of you in November and it was so like Ken to share with us the things that he did on that day. We simply wish it weren't so!*

**Bev & Jim Brandmeyer**



*Julie Ann, like the other members of the Osco family, we were saddened by the news of Ken's passing. He was an inspiration to all who knew him and how proud you must be of all his accomplishments.*

**Lowell & Joy Hartsock**

## Jerry Ostermann

### ***How Sweet It Is!***

For 60 years, the *Lanzi Candy Company* was one of dozens of family-run confectioneries that, along with candy giants Brach's, Mars and Wrigley, gave Chicago the title ***Candy Capital of the World***. Now, 30 years after Lanzi's candy was last produced in Chicago, club member and entrepreneur



**Jerry Ostermann** has set out to bring Lanzi's Cashew Nut and Rice Crunch back to the city. The candy was last sold in 1983 at Marshall Fields stores. Jerry has been working with Lanzi family members to replicate the original recipe and the original 'look' of the candy. Samples were provided to Club members at the Arizona brunch in March. Jerry's new company is named *Chicago Candy Works*.

Filmmaker **Michael Lahey**, whose grandfather Elmo founded *Lanzi's Candy Company* in 1920, has been on an exceptional journey, following Jerry's quest to get Lanzi's back onto shelves and into the mouths of Chicago's candy connoisseurs. Lahey's documentary film, *Shelf Life* reveals what it takes to satisfy a nation's sweet tooth in a story both personal and universal. In addition to documenting Jerry's quest, Lahey rediscovers his immigrant family's remarkable history, and unwraps his city's sugar-coated past.



Click [HERE](#) to watch the trailer for the film on YouTube.



## Terry Madden

### ***Two Years in a Row***

Congratulations to **Terry Madden**, co-owner of [Assisting Hands Home Care Scottsdale](#) at ranking in the top ten of Home Health Care companies in Arizona for a second straight year. This was announced by *Ranking Arizona* in the *Best of Arizona Business* magazine. Assisting Hands Home Care was ranked eighth in 2013, one notch higher than in 2012. Terry says *"That fact that we ranked higher this year than in 2012 speaks volumes about our senior service business as well as our fantastic caregivers. Without our caregivers and the wonderful people we serve, we wouldn't feel thankful every day for what we do."* Assisting Hands Home Care provides services ranging from companionship to 27/7 live-in services including personal care, homemaker and light housekeeping for seniors, those with chronic illnesses and post-surgical patients. Terry Madden and her husband John opened *Assisting Hands Home Care* in Scottsdale, AZ February 2009.

## Glen Henricks

### ***Still Loving Retirement***

It's been fun and educational reading *Connections*. It is a loaded with stories from Osco and Sav-on managers reporting their experiences over their careers of growth and development. I am pleased to say I knew nearly all of them and worked with many on various projects. The beat goes on!

After leaving American Drug Stores (Osco/Sav-on) in 1993, I joined three other fellows (none from Osco) to form a company called [Confab](#). Our mission was to develop private label programs for retailers using their name as the brand. We chose diapers, sanitary products, and incontinent products as our starting categories.



We spent three months hiring scientific professionals who could test for quality, performance, and looking for manufacturing capacity to deliver quality products. We knew we'd be adding more plants as we grew. The key to our existence was to deliver quality products for the store chain's private label at lower costs for lower retail than comparable brand items. Quality was a must. Our quality had to compare with that of the national brands and be more profitable for our retailer customers. As good as the best, selling for less with more profit to our retailers. A huge effort, but we did it.

Of the four of us, one sold on the west coast, one on the east coast and I handled the Midwest. Our fourth partner was in charge of manufacturing and quality control. Some chains started with diapers or sanitary incontinent products and others bought the entire package. The program has been very successful. Here in the Midwest, I sold to Jewel, Osco and Sav-on, Walgreens, Kroger and Target, among a few others.

I retired in 1995. There were just the four of us when we started, but when I left we had 137 people on our payroll.

If your travels bring you near to Lake Forest, Illinois feel free to give me a call and we can discuss old times! My number is (847) 604-6662. Other contact information is [HERE](#). I'm down to a walker and a wheel chair, but otherwise in fairly good shape.

## [Dan Quinn](#)

### **Revlon Run Walk - Year #19**

May 11<sup>th</sup> was an absolutely beautiful day, the temperature was just right, warm but comfortable. This was my 19<sup>th</sup> year bringing a team to this great event, and just as every other time...**It Was a TERRIFIC DAY!!!**

It's really hard to describe what it's like to be part of a group of 30,000 plus people all walking on behalf of the women we love, in support of many who are fighting for their lives, and in memory of many whom we have lost to these terrible diseases.

During the opening ceremony, there were many celebrities, among them **Halle Barry** who has been here about 10 years in a row now and this year's Celebrity hosts, **Andy Garcia**, **Brooke Anderson** and **Julie Bowen** and each one of them spoke passionately about what this fight means to them.

There were many moving speeches about why we have been coming to the Revlon Run Walk since it started 20 years ago, but nobody's speech was more powerful than that of **Dr. Dennis Slamon**, Director of the UCLA Cancer Research Center which has been one of the largest beneficiaries of the Walk. This is the Research Center behind the development of Herceptin, the single most revolutionary gene therapy developed in the fight against women's cancers.

Dr. Slamon has been the guiding force behind the program since it started and vowed to stay in the fight until it is won!

There are so many women today who are able to survive and get back to their lives who would have been lost without the strides made as a direct result of the Revlon Run Walk. I'd like to thank everyone who has been a part of our team over the years, whether it was as Sav-on, Albertsons, CVS/pharmacy, or as Team 3 Returns. Whether you were a participant or made a donation, your passion has made a difference and continues to do so!

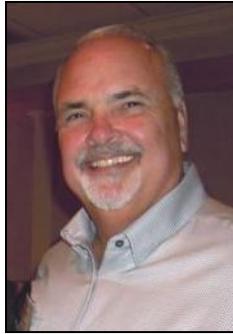
Next year I'll be bringing the team for my 20<sup>th</sup> year, I'm inviting all of you to join me then, but don't worry, **I'll send you a reminder!** If you'd like to donate to the cause, please click [HERE](#).



## Terry Zaio

### A Day with Annika

Members **Terry & Connie Zaio** had a storybook day at the [Annika Sorenstam Academy](#) in Orlando, Florida in March. Terry describes his experience as **FANTASTIC!!!!!!!**



#### The Beginning

This was a customized outing for my future son-in-law's company. There were 28 of us all together. We arrived at the **Reunion Resort** at 8AM and were met by staff at the main clubhouse. They took our clubs and shuttled us to the academy which was located at the opposite end of the driving range away from all the everyday activities. We were greeted there by staff and a beautiful continental breakfast that included smoothies that were prepared by Annika's nutritionist. They were terrific and healthy to boot. Annika arrived around 8:30 and mingled with the group and made everyone feel comfortable and welcome. At 9:00 we began the day's activities which started off with a 1 hour presentation/demonstration from Annika. She talked about her career and daily regimen while demonstrating her accuracy with 3 different wedges. She had a staff member go down range with a baseball glove and she hit balls to him at 50, 80 and 120 yards while barely making him move to make the catch. She entertained questions as she proceeded with her demo.



Annika's nutritionist. They were terrific and healthy to boot. Annika arrived around 8:30 and mingled with the group and made everyone feel comfortable and welcome. At 9:00 we began the day's activities which started off with a 1 hour presentation/demonstration from Annika. She talked about her career and daily regimen while demonstrating her accuracy with 3 different wedges. She had a staff member go down range with a baseball glove and she hit balls to him at 50, 80 and 120 yards while barely making him move to make the catch. She entertained questions as she proceeded with her demo.

#### The Stations

We then broke into 4 groups and went to individual stations to practice. My first station was the driving range where we were instructed by Annika and Henri Reis, her swing coach of 20 years. They demonstrated the grip and had us work on some fundamentals. As we were hitting balls, they each worked with each individual and offered some tips for improvement. They were very helpful and encouraging in their demeanor which put everyone at ease. After 40 minutes we moved on to the practice green where we were met by Charlotta Sorenstam, Annika's sister and Director of Golf Operations. Charlotta demonstrated proper putting techniques and had everyone participate in some putting drills. She and an assistant worked with each of us individually to help improve on our own unique putting style.

They did not profess a "one size fits all" style. Our next station was in the fitness center to meet Kai Fusser, Annika's personal fitness trainer and nutritionist of 10 years. Kai demonstrated several types of exercises and drills to increase your flexibility and strengthen your core. They all looked pretty easy until you tried. "Hello dormant muscles, where have you been hiding"? Our fourth station was the Callaway Performance Center where each of us got to experience CPAS.....Callaway Performance Analysis System. Using high speed cameras and software, this system captures all of your relevant swing data including swing speed, ball speed; launch angle, spin rates, attack and path angles. A 3D ball flight monitor accurately explains how your swing is functioning and what type of equipment would most benefit your game. Some pretty interesting stuff to say the least.

#### Let's Play

After these sessions, we went to our golf carts for a box lunch followed by 9 holes of golf where our new found skills could be tested. Annika joined each group on the 5th tee, a 165 yard par 3 and played the hole with the group. Talk about pressure!!!!

Teeing off with the lady who won 89 times including 10 Major Championships, was Player of the Year 8 times, won 8 ESPY awards and was the first (and I think only) female to shoot a 59.....WHAT PRESSURE?????



After golf, our corporate host provided a bounty of food and beverages featuring Annika's line of wine for all participants and staff to enjoy. Annika joined the group and graciously indulged each request for autographs and photos.

#### Time to say Goodbye

Sadly our day ended around 6PM. The experience was incredible and everyone at the Annika Academy went out of their way to make us feel comfortable and welcome. The course we played was in beautiful shape for mid-February with plenty of sand and a few ponds to keep you on your toes. The fairways were intimidating yet fairly generous.

**ANNIKA**  
ACADEMY

This was truly my most memorable golf experience EVER. Thanks for letting me share.

## Chuck Zajicek

### **Greetings from sunny & warm Punta Gorda, Florida**

Our group had a great evening at the Captains Table dining and watching the sunset on Florida's beautiful gulf coast.



Pictured below: **Jerry & Sheri Hildebrandt, Scott & Jade Pinta, and Chuck & Kathy Zajicek** All enjoying Osco friendship and bodacious weather in Punta Gorda, Florida.



## Mike Cihlar

I'm sorry a number of us were unable to connect lately as I wanted to personally share that April 1<sup>st</sup> marked my last day with *Mollen Immunization Clinics*. Please see the on-line directory or click [HERE](#) for my new contact information.

Over the past five years, I have expanded my education to the ins and outs of immunizations, insight into the complexities of health & wellness plus provided both support and some great laughs along the way with my friends, peers and partners at Mollen. I'm grateful to have had an opportunity to be a part of Mollen and making it the largest mass immunizer in the country. Even more, I'm extremely proud of the work we've accomplished together. My life and career have been enriched by the relationships and friendships that have been established over the past 5 years. To my Osco and Sav-on Alumni friends who supported me with your unconditional friendship and support I say THANK YOU! Yes, I can be a handful and you were always there for me when I needed you.

## Bill Harbecke

Former Jewel Companies, American Stores, and Albertsons real estate executive **Bill Harbecke** attended our May 2<sup>nd</sup> Chicagoland luncheon and provided attendees with background related to the recent sale of parts of Supervalu. Bill is a principal with the firm of *Klaff Realty LP*, who, along with *Cerberus Capital Management* and three other partners, purchased Jewel-Osco, Acme, Shaw's/Star Market from Supervalu. *Klaff Realty LP* and *Cerberus* were the same group that acquired 699 grocery store properties from Albertsons in 2006. While many of those acquired stores have been closed or sold, Albertsons LLC, as it's called, has continued to profitably operate the remaining 200 stores. It can be argued that they were more successful with their acquisition than Supervalu was with the stores acquired from the 2006 break-up of the original Albertsons.

Bill indicated that *Klaff Realty LP's* recent purchase should not be viewed as a strategy to sell off the pieces of the chains. Although Jewel-Osco's has gone from 43% market share to 34%, it still represents a lot of business in a major market - Chicago. The new Jewel-Osco management consists primarily of former Albertson veterans who have had success in turning businesses around. On a related topic, *Jewel Retiree Club* president **Dave Stailey** indicated that for now, the Supervalu 401k plan (State Street) is still in effect, for those Osco retirees who are in the plan. Post break-up, Supervalu's is on track for annual sales of \$17 billion. Their wholesaler business consists of 2,000+ stores, 1,300 of which are *Save-A-Lot* grocery store franchises. In the transaction, the acquisition ended up with a sizeable number of Supervalu shares, and felt it was a good investment. SVU's stock reached a 52 week high of \$7.10 on May 15<sup>th</sup>.

## Dan Salemi Promoted

In March, upon the closing of Supervalu's sale of five food/drug banners to Albertsons LLC, **Dan Salemi** assumed the role of president of pharmacy at the new Albertsons LLC. Dan replaces **Chris Dimos** who was Supervalu pharmacy operations president.



Dan has just over three decades of experience in pharmacy and has had responsibilities across all of Supervalu's banners. He is well-versed in the nuances of the pharmacy business within different markets.

He most recently served as vice president of pharmacy services for Supervalu, where he was responsible for pharmacy procurement, pharmacy systems, managed care operations, pharmacy analytics and pharmacy compliance.

Dan began his career with Osco Drug in 1980 as a staff pharmacist at Osco #865 in Elgin, Illinois and was a 2002 recipient of the Osco/Sav-on Excellence Award. He had assumed roles of greater responsibility for American Stores, RxAmerica, Albertsons and Supervalu and is an alumnus of Illinois College of Pharmacy.

## 1,100 Layoffs at Supervalu

In wake of the March sale, Supervalu cut an estimated 1,100 jobs which included current positions and open jobs that will not be filled. The final dates for the affected employees vary. *"The decision to reduce our workforce, although difficult*



*because of the impacts to our people, is the necessary next step in the rebuilding of our business,"* said **Sam Duncan**, Supervalu's newly appointed president and chief executive officer. *"This move is an important part of our strategy to*

*be more focused and efficient in our operations, including how we staff and support our three business units going forward. The remaining organization will require significantly fewer corporate and store support roles and functions, making it important that the company restructure its operations and expenses accordingly."* The job cuts affect almost all of the company's offices and most departments within the organization. Supervalu said that, *"in general," store-level employees and employees of Save-A-Lot will not be affected"*. Employees whose positions are eliminated will be offered severance and outplacement services based on Supervalu's eligibility guidelines.

## Shaw's Osco Pledges \$200,000 to Marathon Fund

In response to the April 15<sup>th</sup> Boston Marathon bombings which killed three and injured over 250 people, Shaw's and Star Market have pledged \$200,000 to the [One Fund Boston](#).



The fund's purpose is to raise money to help those families most affected by the tragic events that unfolded during the Boston Marathon. Star Market, a grocery chain with proud Boston roots, has established an in-store donation campaign which allows customers to contribute directly to the *One Fund Boston* at any Star Market or Shaw's location. By May 17<sup>th</sup>, customers had already donated over \$300,000 at the stores.

Since the marathon attacks, all 169 Star Market and Shaw's stores display a 5' x 8' American flag in the store entry way. The Shaw's Store Support Center in West Bridgewater, MA displays a 12' x 18' flag in the lobby.



During the early morning hours of Friday, April 19<sup>th</sup> and into the evening, a manhunt for the second marathon terrorist bombing suspect was underway. Massachusetts governor **Deval Patrick** ordered 'Stay Indoors Policy' covering Boston and its suburbs whereby people were advised to remain at home behind locked doors.



Businesses were ordered to remain closed. Twelve Shaw's and Star Market locations in the city were closed all day. Nearby Star Market stores which had not been ordered closed helped supply law enforcement and search teams with food and water during their house-to-house searches in the town of Watertown, MA.

## Sam Skaggs Retrospective

by Dave Maher

I first met Sam Skaggs in 1979. I was regional vice president for Osco's New England stores and he was undertaking due diligence on Jewel Companies, anticipating a takeover that did not happen at that time. We all know he didn't give up, and in 1984 finally succeeded in bringing Jewel Companies into the American Stores fold. Regarding Osco, Mr. Skaggs once told me that he was bringing Osco Drug back home, as one of the original founders was L. L. Skaggs, one of his famous retailing uncles.

My career shifted in 1985 when I transitioned from New England to a role in Denver, CO with regional oversight for the Skaggs Drug stores in the Rocky Mountain region. We were challenged to convert Skaggs stores to Osco Drug and to integrate all systems to those in Osco. We were to learn quickly that although we were charged with the responsibility of change, that there was strong oversight from headquarters in Salt Lake City, and that Mr. Skaggs held strong opinions and was a tough task master. We learned that decisions were made intuitively and not always with predictability, so flexibility became a very important factor.

Mr. Skaggs was a man of few words. I was completely shocked when, as a regional V.P., I received a short phone call from him in May of 1990 informing me that I was now Chairman, President and CEO of Osco and Sav-on. I didn't have a clue that I was even in the running for the position. I soon learned going forward that surprise decisions were fairly common, and direction could shift quickly based on how Mr. Skaggs viewed a situation, whether it be management changes, acquisitions, or selling off assets.

There were certain areas that were of the highest priorities to him; real estate and site selection was at the top of this list. Each President had to present each location and was required to have set foot personally on that ground. You were expected to know every detail about media coverage, demographics, income levels, etc. I guess with the massive investments he was making in property plant and equipment, you could understand his position.

Advertising was of special interest to him. When I would meet with him in Salt Lake, it was not unusual for him to show up carrying a cardboard box filled with Osco, Sav-on, Jewel-Osco ads, and we would spend the entire day talking about format, pricing, and item selection. He would come with competitive pricing data, too. This, as you can imagine, provided for quite an interesting day. Pricing was one of his strong concerns. He always felt we were overpricing and we'd spend days traveling stores comparing prices. We'd go from Walgreens to Rite Aid to CVS/pharmacy or to whoever was in the market.

Education was a strong belief of his. Having left college to join the army during World War II, he was unable to finish his education when he returned. He had always desired to be a pharmacist, so pharmacy education became a priority for him and therefore he contributed millions of dollars to assist colleges and universities to support buildings.

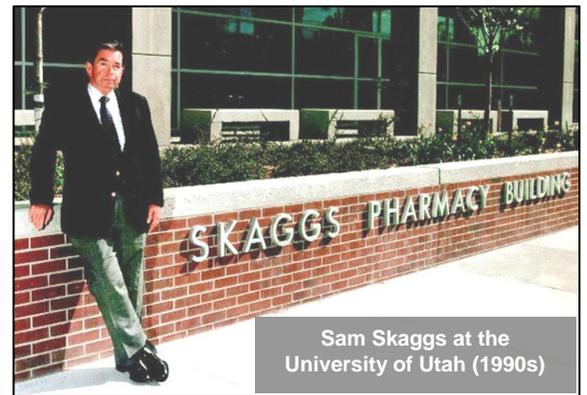
Today, six pharmacy schools in the west bear the Skaggs name. His strong belief in helping minorities, particularly African Americans, Hispanics, and Native Americans led him to fully fund programs for under-privileged young people to have an education. One such program at the University of Colorado set the standard for several others.

Mr. Skaggs was as tough as he could be on the business but as generous as he could be on the personal side. I recall that in the 1990s, the Mother Teresa needed to have heart surgery while she was visiting in Washington DC. Mr. Skaggs sent a company plane to bring her to the *Scripts Clinic* in California for surgery. The pilots told us how gracious the diminutive Saint-to-be was. Afterwards, her seat on the plane was referred to as *Mother Teresa's* and only those who were sin free could sit in the seat. Needless to say, it was rarely occupied. Nearly a year later, Mr. Skaggs was

scheduled to undergo back surgery. He chose *Scripts Clinic* for the procedure. While at the hospital, he phoned me and said he was recovering in the same room as Mother Teresa had stayed and he was going to "take instructions". I said "for what?" He said "I am going to become a Catholic". He told me that when he was in Normandy during WW2, "the Catholic boys seemed to have something special with Mass each morning", and he had developed a long desire to convert. Since converting, he has built two Catholic central high schools – one in California and one in Salt Lake City. There is much to say about the man – the great good he did for literally thousands of people. He believed in giving people a chance and education was the route of choice.

In March, I received a call from his daughter who informed me that Mr. Skaggs was planning to tour the *Skaggs Research Institute*, a facility which was built with funds he donated to the University of Utah's College of Pharmacy. I assumed it would be a tour consisting of many individuals. However, I was surprised to arrive and discover only Mr. Skaggs, his daughter; his two nurses (who assisted him 24 hours a day) and a family friend would tour the newly completed facility. He died just one week later.

Sam Skaggs was a man whose story of growing a drugstore chain of 11 stores to a corporation of over 1,700 food and drug stores is certainly a case study for business scholars. In my many store travels with him, I watched as he related to individuals at the stores. He told me once, "Remember the real people in these stores who do all the work we get credit for." His death closes a chapter of time in retail innovation that we probably won't see again.



Sam Skaggs at the University of Utah (1990s)

*In April, Jewel-Osco mailed the letter below to approximately 2,600 Osco retirees. Members who retired prior to 2008 may not have received this communication, so we have included a reprint in Connections.*



**Dear Osco/Sav-on Alumni Club:**

*I'd consider coming to your events if someone could explain why we should have anything to do with anything Osco does for us. I worked as a pharmacist for 21 years & when I retired I was presented with a "Lifetime employee discount card" for Osco not Jewel products, only to be informed that the "new" Albertson's has discontinued that program. They screwed us when we worked for them & they keep doing it even after we retired.*

**Name withheld by Editor**

**RESPONSE:**

*Thanks for your note. First, our Alumni Club has nothing to do with the CURRENT management or corporate entity that now owns the former business that we all toiled for. The Alumni Club is composed of those former Osco and Sav-on associates that spent years of their life together doing their best to make the organization as successful as it became. These folks also became great friends having a desire to maintain a social linkage. That is basically why we have the Alumni Club and its social functions.*

*I too, share your dismay over the recent demise of our organization. It is tragic what has occurred. I would take exception to your last sentence unless you retired in recent times. I've been retired since 1998 but the Osco that I worked for never "screwed" anybody. To the contrary they paid a very healthy wage, provided lucrative benefits, offered significant personal growth opportunities, and managed their business with a moral and ethical compass that was second to none. I think that if you choose to participate in our events, you would find some pretty nice folks there that would be eager to welcome you. Best regards in your retirement.*

**Roger Carpenter  
Alumni Club President**

**Do you have a question, comment,  
complaint, idea or other inquiry?**

**Send it to us!**

**Email your message to: [oscosavonalumni@yahoo.com](mailto:oscosavonalumni@yahoo.com)**

**We'll research and respond to your inquiry**

**Jewel-Osco**

150 Pierce Road  
Suite 200  
Itasca, IL 60143

April 25, 2013

Dear Osco Retiree:

Important news regarding the Osco VIP Retiree Discount Program.

This has been a difficult decision but the Company has decided to discontinue the Osco VIP Retiree Discount Program, effective May 30, 2013.

In recognition of your service to our Company, we are enclosing seven (7) monthly discount coupons where you can save \$10.00 on your next purchase of \$50.00, (20% savings). These coupons are good towards merchandise throughout our Jewel-Osco stores.

Jewel-Osco appreciates your continued patronage and looks forward to serving you in the future.

Sincerely,

Timothy A. Corry  
Vice President,  
Human Resources

TAC:jk



**Linda Pawlicki** emailed these photos of the *Advertising Department* at the 1818 Oak Brook office taken in the early 1990s. We encourage you to email us your past work photos to share with members!



# Reflections

## Connections Extra

Continuing with our *Reflections* series we hear from **Terry Hanson**, president of Osco Drug (1988-1989) and **Darnell Allen**, vice president of Human Resources.

Previously, in the February 2013 and December 2012 *Connections*, we heard from **Dick George** Osco Drug president (1979-88), **Dave Gillis** vice president in various roles: Crest Photo, Intermountain, Chicagoland regions (1976 – 1996), **Ron Grove**, vice president of Logistics and Distribution (1977 – 1990), **D.L. 'Bill' Lewis**, Osco Drug president (1974), **Dick Cline**, Osco Drug president (1969-74, 1975-79) and **Don Perkins**, Chairman of Jewel Companies, Inc. (1970-1980),

Members are asked to take a few minutes and jot down some thoughts and share sentimental, funny, historical and reflective memories while working for Osco Drug and Sav-on Drugs. Experiences and observations during your career in the retail industry can be intriguing and are nostalgic to read. We all have those memories... a career experience, a customer interaction, a mentor, a protégé, etc.

Please email your recollections to Barbara Salerno at [oscosalumni@yahoo.com](mailto:oscosalumni@yahoo.com)



## TERRY HANSON

President of Osco Drug, Inc. (1988-1989)

I have many fond and lasting memories from my 20 years in the business. I will always be thankful for the important role Osco played in my personal and professional life.

I joined Osco in September 1969 after being recruited in college by Dave Gillis, John Spurlock, Ron Haas and Mike Radtke. I began working as a management trainee in Elgin, Illinois for Ernie Sawyer, the store manager, and Lou Frantzen, the District Manager. I also had the opportunity to get to know the other store managers in the market - Dick Davis, Larry Hedges and Carl Mitchell. What a great group of people to work with in my first job after college!

The twenty wonderful years that followed provided an opportunity to meet and work with many outstanding, dedicated, talented people who were always willing to teach and help me learn the business and grow professionally and personally. During those years, we experienced many changes and exciting times including some of the following events: Chicago and Country Osco merging; Osco being the first drugstore chain to post prescription drug prices; Jewel Companies buying Sav-on; and the combining of Osco, Sav-on, and Skaggs drugstores into one business.

While I have many great memories, there is one that seems like it was only yesterday. In 1988, after the three businesses had been combined into one, the goal was to develop a new marketing strategy to position the business for the future. After a comprehensive process of completing research, conducting focus groups, and analyzing competing businesses, a marketing position was finalized by our marketing people and an outside ad agency.

"*Count on People Who Care*" became the new positioning for Osco, describing what the business stood for:

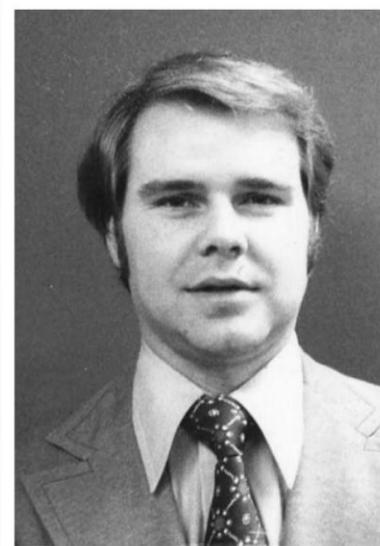
- Store associates always helping customers in a caring and respectful manner
- Pharmacists treating patients with compassion and concern
- Osco associates working together as teammates with respect, dignity and a clear vision for the future

This message was to be communicated internally to all Osco associates and included in advertising and marketing events targeting new and existing customers to increase awareness of what Osco was all about!!

So, given how much I believed that my colleagues strived to live out this message on a daily basis, one of my fondest memories was the day the new positioning "*Count on People Who Care*" was first introduced. The positioning was first communicated by video "depicting a day at Osco Drug" to store managers, district managers, and office management at the store manager's annual meeting in Chicago (Pheasant Run) in the spring of 1988.

The video was later shown throughout the business.

The video began with a captivating image of the sun rising over the Atlantic Ocean and a Boston store manager opening the door to an Osco store early in the morning. The video continued traveling west to different cities across the country and showed pictures of Osco people working in the stores greeting customers, pharmacist helping patients, distribution and transportation employees



supplying stores with products, our photo processing labs and office associates working in support of the stores. The video finished the day with a store manager locking the door at a California store, as the radiant sun sets late in the day over the Pacific Ocean. After the video finished playing at the meeting, I remember the overwhelming response, with all the people standing and cheering loudly, others standing on chairs, and some with tears in their eyes. The video struck an emotional chord with everyone in attendance because it depicted what Osco people were trying to accomplish everyday in their careers.

The "*Count on People Who Care*" video articulated and captured the spirit Osco people always lived by. It also provided the business with a way to communicate to customers what Osco was all about. I believe the tag line was used in advertising for the following 15 years. Every time I heard the commercial play over the years, it reminded me of everyone's reaction to the video at the 1988 store managers' meeting. And, I remain moved today knowing the many people that made this message a reality for our company. I believe those values and relationships we hold dearest in life can stand the test of time. It was a delight to see the original video once again at Osco's 75<sup>th</sup> Alumni Reunion dinner this past August.

I am very honored and humbled to have been part of such a fantastic business and especially thankful for the all outstanding people I had an opportunity to get to know and work with during my tenure.



**Click to play**  
***"Count on People Who Care"***  
**Video**

Store Manager - District Manager - Vice President

The very first store I worked was located at 11255 South Michigan, in the Roseland area on the far Southside of Chicago. My dad, Edgar Allen, had just come over to Osco from Walgreens where he had been a store manager and helped me get my first job. In those days there were no policies prohibiting relatives from working together and therefore I had neither the fortune nor misfortune of working "for" or "with" my dad. Three months later, my dad was promoted to store manager at 8340 South Park in Chicago; which would become "Dr. Martin Luther King Drive" after Dr. King's assassination on April 4, 1968.

There were two other individuals who worked at this store who went on to have long and prosperous careers with Osco. Terry Zaio, a fellow stock clerk and Hank Gust, just starting out as a pharmacist. To this day whenever Terry and I get together we greet each other with, "My brother from another mother!"

During the Vietnam War, the company was reluctant to hire anyone full time. I was working 39.5 hours; which was still considered part time, so I left Osco in July 1969 and went to work at the Federal Reserve Bank in downtown Chicago. However in January of 1970 I got married and with help from my dad I returned to Osco on February 16, 1970, this time as a full time sundry clerk on the West Side of Chicago. While working at this store, I had the opportunity to meet Tork Fuglestad, Chicago Region Vice President of Operations. I believe I made an impression on Tork, because he complimented me on a great looking "floor wax" set. Back in the day, we did not have planograms and you were able to be creative and do your own thing.

Over the next 17 years I had the opportunity to work "for" and "with" a lot of great people. But, there is one store manager who taught me more about the business and took the time to teach and coach me about managing people and running a business. That person is Byron Conant. He was extremely organized, knowledgeable and made you feel part of the team/family. I still remember the day when Byron invited me, my wife and son to his home for dinner. A few years later I had the opportunity to be his first assistant store manager when he was managing the South Holland store; which was one of the top earning stores in the region.

Because of individuals like Byron, Osco was like family. We had picnics; we took turns at hosting poker parties at each other homes and even formed a softball team.

Working with guys like Paul Vladovich, Dan Zolnowski, Tony Welch, Bill Kennedy, Larry Botica and Roy Brown... these guys were family; along with so many others from the stores and at the 1818 office in Oak Brook.

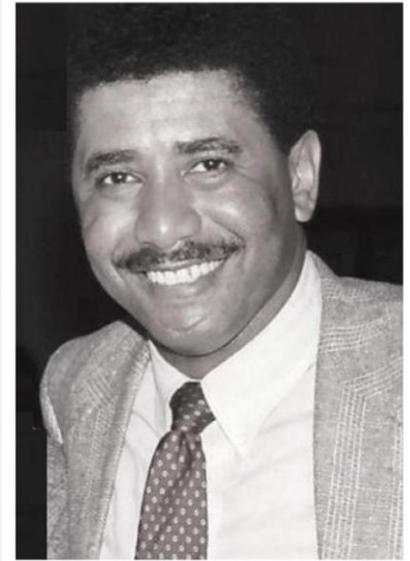
The relationships and friendships I established in the stores and office allowed me to stretch my boundaries and took me out of my comfort zone; which gave me the opportunities to take on increased

responsibilities with the company inside and outside of Chicago. I am a firm believer that "no one does it entirely on their own". In order to take on additional responsibilities and opportunities you will normally have a sponsor. Your sponsor could be someone who is openly assigned to you or it could be someone behind the scenes.

Some of my sponsors were district managers like Bob Howard, Joe Buron and Roger Carpenter. Bob was the person who nominated me to attend an educational program at Benedictine University, Roger promoted me to market manager and Joe was a great liaison when I was the chairperson for the Osco Minority Sponsorship Program.

At 1818, it was Pat Johnston, Dave Gillis, Larry Wahlstrom and Steve Mannschreck. Dave, Larry, Pat and Steve were both instrumental in promoting me to Chicagoland Human Resources Manager and District Manager.

A 40 plus year career with the same company is something that many in the younger generation will probably never attain. As mentioned earlier, no one does it entirely on their own and I personally want to thank all the hourly store associates, store management, staff and executive office associates whose hard work and patience made my 40 plus years at Osco an enjoyable ride; which allowed me the privilege, the pleasure and an honor to know, work and play with a great group of people!



Oscosav-on Alumni Club  
P.O. Box 1024  
Lombard, IL 60148-8024

## Connections

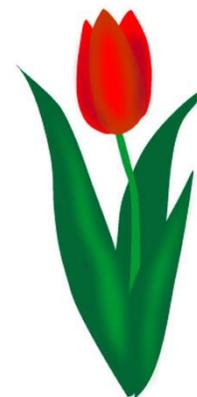
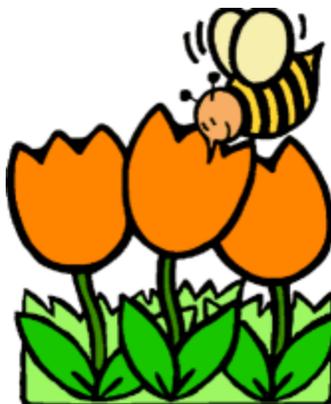


*The club's newsletter is published quarterly*

*Editor:*  
**Barbara Salerno**

*Assistants:*  
**Diane Heatter**  
**Gerry Pearsall**

*Next issue will be published on the website:*  
**August 2013**



**REMINDER** – You can use *PayPal* to pay in advance for Club events (the **Buy Now** button) or to Pay Annual dues (the **Subscribe** button) at the Club's website.

[Buy Now](#)

[Subscribe](#)

**Oscosav-on Alumni Club**