

Ouarterly Newsletter OSCO Savon Alumni Club

Volume 31 Issue 1

oscosavonalumni.com

March 2021

Minor Disruption: Ex-Thousand Oaks High star Jeff Johnson finds path back

to mound.....Harvey Johnson`s son Jeff Johnson pitches during a scrimmage in Thousand Oaks to prepare for an independent league season. Baseball may have given up on Jeff Johnson three years ago, but the 30-year-old right-hander from Thousand Oaks hasn't given up on the game. His elbow rebuilt after a second Tommy John surgery, his spirits buoyed by another chance to pitch in front of big league scouts, the former Cleveland Indians prospect has secured a roster spot in a four-team independent league scheduled to open a season of about 50 games in the Houston area July 10. "I'm just chasing a dream, man," said Johnson, a former Thousand Oaks High and Cal Poly standout. "I love baseball more than life itself. There hasn't been a day that's gone by that I've lost focus of achieving that dream of pitching in the big leagues. I haven't given up." (Brian van der Brug/Los Angeles Times)



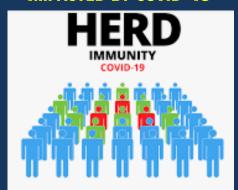
Jewel/Osco Provides COVID Vaccinations...

In February, as vaccinations became available at Osco Drug Pharmacies, Dave Stailey, President of the Jewel-Osco Retirees Club & Community Partner Volunteers and an active member of the Osco/Sav-On Alumni Club, reached out to Tim Corry, Human Resource VP @ Jewel/Osco to see what the chances would be for Jewel/Osco retiree's to receive the COVID Vaccination. Dave wrote "As more vaccine allocations are received by Osco Drug what about scheduling a vaccination program for eligible Jewel-Osco retirees at the Itasca Store Support Center much like some of the county public health departments are doing for high priority essential workers and seniors "? Tim and the Jewel/Osco team quickly responded "we will have 120 COVID vaccines available for the Jewel-Osco Retirees Club! Below are details along with the private scheduling link for the retirees and spouses over 65. " Dave Stailey, Jim Snorek the Jewel-Osco Retiree Club's Secretary and Diane Heatter, Osco/Savon Club Director, quickly reached out to local retiree's to let them know about the vaccination opportunity. Chandni Clough, Jewel/Osco Pharmacy Manager. was in charge of this scheduling effort for the vaccine which took place at the Itasca Jewel/Office Store Support Center on February 19th for the 1st vaccination and the follow-up 2nd vaccination on March 12th. Thanks to Tim Corry VP HR at Jewel/ Osco and the Osco Drug Pharmacy and Loss prevention Teams for granting us this opportunity to receive the COVID-19 vaccinations!

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CLUB EVENTS IMPACTED BY COVID-19



HERD IMMUNITY WILL BE THE DRIVING FORCE FOR DE-TERMINING WHEN WE WILL BE ABLE TO HOLD EVENTS!

ROMEO Club Brunch *ROMEO* (Retired Osco Merchandisers Eating Out)

*** Gathering **may** resume on the 1st and 3rd Friday each month. Stay tuned to the Website for details

PLACE: THE GENERAL STORE

Loc: Scottsdale, AZ

TIME: 11:30 AM

ORGANIZER: Gerry Bay ORGANIZER'S EMAIL ID GERALDDBAY@ME.COM

Indy 500 Event

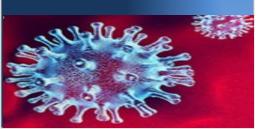
As of this Publishing this event

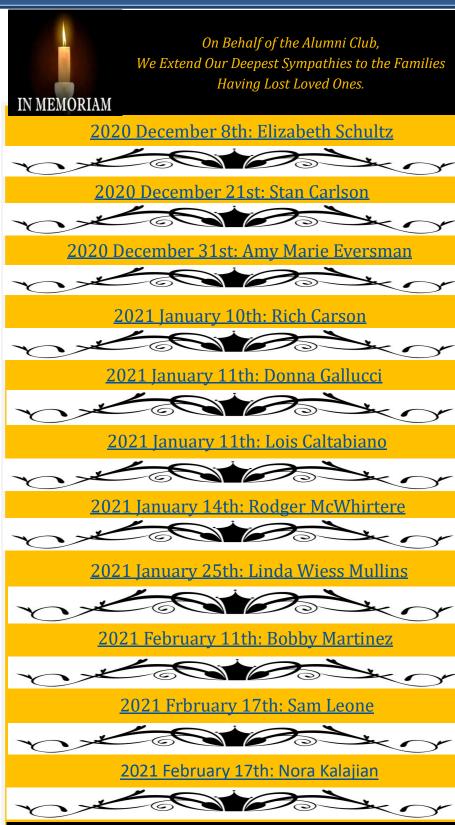
WILL TAKE PLACE: DATE: 5/27/21

PLACE: JOHN NIEMAN'S HOME

Loc: Indianapolis, IN

TIME: 11:30 AM
ORGANIZER:
JOHN NIEMAN III
jjnieman3@yahoo.com





Please access the website in the *People >> In Memoriam* section to see additional notices of the passing of

Osco and Sav-on employees.

Page 3 Industry News

AccentCare Expands Executive Team with New COO Chris Dimos... McKesson Pharmaceutical Solutions and Services, is a segment of McKesson Corp. (NYSE: MCK), a Fortune 10 company. Dimos began his health care career as a pharmacist and moved on to develop expertise in multi-location healthcare solutions, retail health and wellness, pharmaceutical manufacturer relations, sourcing and consumer package goods management. He previously served as president of Supervalu Pharmacies and Non-Foods Merchandising. "I'm thrilled to have Chris join us during this very transformational time for AccentCare," said Steve Rodgers, CEO of AccentCare "2020 was a break out year for the company. I look forward to the innovative business solutions Chris will bring and a fresh perspective to the changing care in the home and how it's delivered." A Cary, Ind., native, Dimos has relocated to Dallas, where Accent-Care is headquartered. In addition to this new COO role, he is a member of the Safe Rx strategic advisory board, Purdue

University School of Pharmacy and Pharma-University Of Minnesota College Of Pharmaemployees care for 123,000 patients annumaintains more than 50 strategic partnermajor health systems. Dimos` appointment sons Hospice & Palliative Care, which comof the private equity firm Advent Interna-Capital Partners in 2019 for an undisclosed organization post-merger. Seasons CEO



ceutical Sciences Dean's Advisory Council, and the cy National Board of Advisors. AccentCare's 30,000 ally out of 200 locations in 28 states. The company ships with insurance companies, physician groups, and follows AccentCare's merger with Illinois-based Seapleted last month. AccentCare is a portfolio company tional, which purchased the provider from Oak Hill sum. AccentCare CEO Rodgers will lead the combined Todd Stern will helm the company's hospice opera-

tions and will be named executive vice chair. The merged enterprise will provide a full continuum of home-based health care services, including hospice, palliative care, home health care and personal care. "AccentCare has made important moves to meet every challenge that has come their way," said Dimos. "They`ve made technological strides for improving patient care management, deployed market-leading post-acute telehealth, acquired new partnerships for a larger patient reach, and have brought on other new leaders to fill critical roles to continue the momentum." Article by Russell Redman, reprinted with permission from Supermarket News

Target to add in-store Ulta Beauty shops 'Shop-in-shop' departments to debut in

2021....MINNEAPOLIS — Target plans to complement its beauty offerings with "shop-in-shop" Ulta Beauty departments in select stores, beginning next year. "We couldn't be happier about bringing these two trusted brands together to redefine retail beauty experiences," Target chairman and CEO Brian Cornell said in a statement. "This matchup brings Ulta Beauty's coveted prestige beauty assortment, category expertise and guest loyalty together with Target's high-growth beauty business and the ease and convenience of our industry-leading fulfillment services." The new shop-in-shop destination will complement Target's own beauty assortment, making a new curated collection of established and emerging prestige brands available to shoppers at Target stores, according to the companies. The sections will begin rolling out at 100 Target stores nationwide in 2021, with hundreds of additional locations slated to be added in the coming years. Target also plans to add an immersive online version of the shopping experience to its Target.com e-commerce site. "Ulta Beauty at Target reflects further evolution in our omnichannel strategy, rooted in unlocking the potential of our physical and digital footprints, creating more seamless shopping opportunities for our

loyal guests and continuing to lead the lon said. "This partnership is an amazing with a partner who shares our company expertise, unparalleled assortment and delight and deepen loyalty with our exist-guests." Ulta Beauty at Target depart-in-shop outlets within Target stores, next The sections will measure about 1,000



beauty industry," Ulta Beauty CEO Mary Dilway to further reimagine guest experiences values. We are thrilled to bring our beauty digital innovation to life in a new channel to ing guests and introduce Ulta Beauty to new ments will operate as branded, distinct shop to Target`s existing beauty departments. square feet. The shop-in-shop is expected

to be enhanced with Ulta Beauty's immersive, in-store digital discovery tools such as GLAMLab, a virtual try-on tool that provides safe trial across beauty categories. The sections will be staffed by newly hired Target team members trained to serve as experts on prestige beauty offerings, aligning to Target's focus on providing guest service with deep product expertise, according to the companies. Guests who shop Ulta Beauty at Target online will enjoy free shipping available for qualifying orders as well as Target's industry leading, same-day fulfillment services, Drive Up, Order Pickup and Shipt same-day delivery at participating store locations. As always, Drive-Up and Order Pickup are free on all orders. The online experience on Target.com and the Target app will reflect the look and feel of the elevated Ulta Beauty experience for an immersive, engaging way to find beauty favorites and new products. The Ulta Beauty at Target assortment will be available on Target.com and in select stores in the second half of 2021. Together, the two leading retailers have more than 100 million active loyalty program members across Target Circle and Ultamate Rewards. The partnership will seek to create compelling, integrated opportunities to harness the power of these loyal guests and reward them when they shop at Ulta Beauty at Target. The partnership aims to build on Target's efforts to reinvent its beauty business in recent years, by expanding its assortment and creating an engaging in-store shopping experience, moves the company says have generated strong category sales and market share gains. Article By , reprinted with permission by





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Babe Ruth's Patriotic All-Stars Baseball Finds a Home.....Debbie Yankowski shared this interest-

ing story about her father.......
around the dugout for signatures
ing hands with Ted Williams at
Tobin`s annual charity benefit,
Boston Braves before 18,000 fans
er—the autographed baseball
MLB players journeyed full circle
For decades, the mud-stained Serlection. Being a military ball, it`s
figures but its journey is priceand Army bands serenaded fans
-military game at Fenway Park.
Williams and center fielder Dom
York Giants` first baseman Babe
Another catcher was George Yan-



On June 12, 1943, a Spalding baseball was passed at a game where Babe Ruth was photographed shak-Fenway. The Service All-Stars game was part of Mayor where Babe Ruth's All-Stars faced Casey Stengel's to raise funds for underprivileged kids. 78 years latbearing names of four Hall of Famers and a half-dozen to the son of Ruth's catcher, George Yankowski, Sr. vice All-Stars baseball may have been in a private colnot as valuable as Babe Ruth memorabilia fetching six less. Boston was swimming in humidity as Coast Guard and big leaguers taking leave from training for a quasi Babe's All-Stars included Boston Red Sox hitter Ted DiMaggio; Braves' third baseman Skippy Roberge; New Young, and Cleveland Indians' catcher Jimmy Hegan. kowski who signed with Connie Mack's Philadelphia

Athletics in 1942, two years after he started college at Northeastern University._That summer, George was training at Fort Devens Army base in Massachusetts. When he was put in at the second half of the game, George drove in a decisive hit that helped the All Stars win 9 - 8. One of the highlights of George's life was meeting Babe Ruth, who put his arm around him after his seventh-inning run-scoring double that proved to be the difference in the game, saying in a raspy voice, "Nice going. Kid." George stood behind photographer George Lyons who snapped the iconic picture of Ruth and Williams, meeting for the first time. "It was a hot, hot humid day with reporters and photographers hovering around the hitters like ants on honey," George said, recalling that Ruth was drinking cold beer out of white pitcher before he posed for the shot. Fast forward to 2021. Two weeks ago, my friend and fellow Chevrons and Diamonds collector Shawn Hennessy alerted me to the All-Star ball's sale on eBay. Glancing up at my cluttered bookshelf, I sent the link to George Jr. A few days later he wrote back and said, "I bought it!" After being held up in the winter storm, the All-Star ball, signed in black and blue ink by his father and immortals of the game, arrived on February 24 – one day before the one-year anniversary of his father's passing at age 97. George Jr. was one of six children who grew up in Watertown, Massachusetts. He retired 20 years ago to Kennebunkport, Maine. He and his wife, Janice purchased a home in Vero Beach, Florida, 7 years ago to spend time with his Dad, and they continue to split their time between Florida and Maine. "It's hard to believe that I am holding this piece of baseball history and family lore," he said yesterday. "My father was a 20-year-old kid, about to ship out to fight in World War II. He took to the baseball field and played alongside some of the best to ever play the game and some of the bravest young men to defend our Country. I came to know my father as a great storyteller. He spoke of this Servicemen's All-Star Game, as well as many other baseball encounters, but he also recounted stories from his days in the war. It was always clear that it was his service to the Country that gave him the most pride. He used to say, 'baseball was a boy's game, but the war was for men.` When he told a story, whether it be his encounters with legends like Babe Ruth, or his fighting in the Battle of the Bulge, his facial expressions would take you back to those times. My Dad sure would have gotten a kick out of this baseball making its way back to his family." After serving as a sniper in General Patton's Third Army, George Sr. was awarded a Bronze Star, a Combat Infantry Badge, and the French Legion of Honor award. The catcher got one more season in the majors in 1949, with the Sadly, George never received a MLB pension because of the timing of his military service, and shortened MLB career. After he earned a Master's in education at Boston University. George became a teacher, coach, guidance counselor at Watertown High School for decades. "This signed baseball is incredible to hold after all these years, but the memories of my father telling his many fascinating stories and laughing along, is what I hold dear. I feel like this ball belongs to me," says the son of the catcher who caught the most valuable prize of all, putting a smile on his father's face in heaven.

https://www.facebook.com/133631679586/posts/10159933694234587/?sfnsn=mo









Page 5 Play Ball

Mason Hickman.... Son of Tyler and Lori Hick-

man has amassed some outstanding statistics while attending Vanderbilt University. Stats Mason and his family are proud of:





Selected in the fifth round of the MLB Draft by Cleveland



First Team Preseason All-America by Collegiate Baseball



Second Team Preseason All-America by Perfect Game



No. 30 among Baseball America`s Top 150 Overall Players for 2020



Notched CWS-clinching victory, fanning 10 Michi-

gan batters: Allowed just one run in six innings



2019 Finished 13th nationally in strikeouts (129) and 20th in WHIP (0.95)



2.05 ERA ranked fourth in the SEC and 24th nationally



In four NCAA Tournament starts, went 2-0 with a 1.57 ERA across 23.0 innings



Notched CWS-clinching victory, fanning 10 Michigan batters



Allowed just one run in six innings



2019 Finished 13th nationally in strikeouts (129) and 20th in WHIP (0.95)



2.05 ERA ranked fourth in the SEC and 24th nationally



In four NCAA Tournament starts, went 2-0 with a 1.57 ERA across 23.0 innings



Held opponents to a .179 average (24-for-134) with runners aboard



Tossed six scoreless innings vs. Louisville (June 21)



Victory sent Vanderbilt to College World Series finals



The Hickman File

Prepped at Pope John Paul II (Tennessee) Lettered two years in basketball Three-year all-state selection (2015-17

Three-year all-region selection (2015-17)

2017 Tennessee Mr. Baseball Finalist

Member of Martha's Vineyard Sharks summer team

National Honor Society

Human and organizational development major

Recipient of the Donny Everett Scholarship

Recipient of the Nathan Craig Memorial Fund



What is a UPC? Page 6

What is a UPC? Remember when that became important to know?...Looking Back on the

Transition from price tagging to scanning.... Do you remember those days when we had to put price tags on products and ring up items by department code? John Nieman ,former scan trainer), as a part time kid working at Osco Drug in the Muncie Mall in 1980, my least favorite part of the job was "Pulling the Ad". This meant taking all the red price tickets off items we had marked the previous week. Our Manager (John Hathcock) absolutely hated pieces of red price tags on items when the ad was pulled. So, I would have to take out every little can of mushrooms or corned beef hash from the hyper baskets and pull the entire red ticket off each



can. Such stress it caused me. Imagine my delight when in 1987 I was asked to join the SCAN TEAM in Indianapolis to help convert all of our district stores to Scanning. NO MORE RED TICKETS! I thought I was truly stepping into the future with this amazing technology and I was able to teach all the Indianapolis area associates and managers how to change their work lives for the better! There were 6 of us on that original scan team in Indy and I met one of my long-time best friends (Lori Neblung) when she came from Oak Brook 1818 Corporate to manage the rag tag team of scan trainers. With the temporary out of store assignment, my biggest stress become getting the dual processers into AO/A1 or A5/A7 (to this day, I still have no idea what that means... I just know that if it didn't get to this, it meant certain death). This article is a collection of memories from others that were involved with the transition to scanning and then the maintenance of this amazing technology for both Savon and Osco. Included are some photos of people involved and training pieces that were utilized (it's been years so your challenge is to remember who some of these talented people are and let us know if you are one or recognize someone in the photos). I hope this takes you on a nostalgic return to the "Good Ole Days".



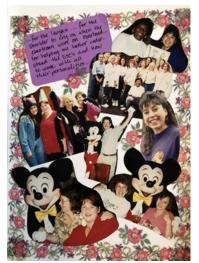
UPI ARCHIVES JAN. 7, 1987

NCR introduces new generation of retail systems

NEW YORK -- NCR Corp., in what the company called the most comprehensive retail product announcement in its 103-year history, Wednesday introduced a new generation of hardware and software products for high-volume transactions. The Dayton, Ohio-based company said its new NCR 7000 Continuous Processing System represents a 'new era' in retail automation for mass merchandising, food store and department store settings.

Lori Neblung (store systems from 1818 and CA): NCR or IBM? That was the biggest question for the In-Store Systems leadership. It was 1987 and I was asked to go back and forth to Indianapolis from Oak Brook for 10 months to roll out the scanning project. Richard Rounds came up with a super team of talented folks: John Nieman, Julie Johnson Basco, Cheryl Sacek, Catherine Dyer, Ed Miller, and Sandra Dugan...all on board with learning how to install those big ole NCR 7000 processors, registers and scanners. AO/A1 was optimal. We would settle for A5/A7. To think we have so much more in the palm of our hand now. The shelf labels with prices, the plastic doo dads for the pegs, the Scan Price Guarantee, the audits to be sure the prices on the shelf matched the prices in the system. Jewel had been scanning for a few years and now it was time for the drug stores to get on board. After Indy came other areas. California was our hugest undertaking, converting the Savon stores in 1989. Another team of talented folks, too many to name, later became DSCs (District Systems Coordinators). What a grand few years it was! I am grateful for the friendships that came from those early days of late nights and long hours. What a blast from the past! Below are pictures that Lori sent along from her scan days and people she worked with tied to scanning and maintenance of the systems during her distinguished career:

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Sandra Buckner Dugan (Scan Trainer): What I remember most is the friendships I made. I worked with 3 Market Managers in the District. Joe Wagner in Indianapolis, Ron Kliengarder in Terra Haute & Lou McIntire in Little Rock, AR. I was challenged to cashier races at Chris Smith`s store in Indy. I raced this very confident supervisor there - Lonnie Cornwell. He always thought he didn't need to be trained, so we raced. He learned he wasn't as good as he thought@@. He now is a great friend. In Bloomington, Indiana I was told how lucky I was that Carmen Paulson liked me, because no one was allowed in his basement, but that was where we ended up setting up the training center. Little Rock was the most challenging. It was fun, but they liked doing things their way. I also got promoted from 2nd assistant to 1st assistant there & had several visitors in Little Rock & did a lot of sightseeing on my time off. Working with Pamela



Morrison was always fun. The guys in the office were always great to work with Mike Dulney & Mike Goldman. Mike D was usually cranky but was always there day or night if you needed something. I was the 1st scan coordinator in Indy & I was trained by Lori Neblung. She used to sing to me on the phone every time I called her. Her favorite song to sing was "Don't worry be happy! Anytime I hear that song I think of her. *Sandra sent a whole training manual with all her notes when she was in Little Rock Arkansas converting the Osco Drug stores to the NCR7000 system. Here are a few examples. For the next couple of years, I was able to help out with more store scan conversations in South Bend and Mishawaka, Indiana and then moved to a more centralized role in Chicago to help support scanning operations and the stores through training, reporting, store visits, and auditing. One standout memory from this time was a District meeting I attended. Besides my own meeting presentation, I was standing in for another presenter who could not attend. The Gulf War was top of mind these days, and that district's leaders were working on some skit/presentation for a future meeting. Army paraphernalia was lying around. As I covered the talking points for the absent presenter, I was fielding some very tough but valid questions. At one point, an attendee grabbed an Army helmet and offered it to me. That centralized role eventually ended, and I moved to Kansas City and led the project for the next year and a half to convert those stores to a scan environment. Again, more friendships were formed that still exist today. Over all those years, everyone remained curious and kept us challenged to keep improving all aspects of the new scanning environment. All the Osco associates were truly amazing. Each store was unique, but a culture of caring, drive, and some fun was common throughout.

DJ (Donna) Wilhoit (Former District and Regional Scan Coordinator/Former New Store Set-up Coordinator): One of my memories from the Osco scanning transition is when we acquired the former Reliable stores. There were nearly 40 in Indianapolis and it took a whole team of people to handle and a unique schedule. We basically opened a new store one week, a new store the next week, and closed a store the third week. Don't believe they used Charleston on their price stickers or shelf labels. Not sure but think they used a different way of calculating cost, like a percent off retail? Some folks handled the transfer of inventory, working their product onto our shelves. For me it was educational working with NCR to install scanning cash registers and credit card machines into existing checkouts. Today we take technology for granted. Back in the 80s many products didn't have upc barcodes, local buy items didn't always have cost on the invoices and we didn't have RF labels yet. There also was other useful information on those price stickers such as key codes for sales depth (A, B,...F) and date codes (E9=May 2019 for ex.) The scanning transition was a big one as it involved not just the physical changes but also gaining the trust of the customers and outside agencies like Weights & Measures. Alumni Members..... what do you remember about the transition to scanning and the move away from price tickets? Let us know your memories and fun adventures as we moved to a technical advancement that was almost space age at the time! Send a note to oscosavonalumni@yahoo.com



Board Meeting Highlights

March 13th, 2021



12 Board members joined the quarterly Board Meeting ZOOM call. Many positive comments were shared with the Board that were received in the Clubs Yahoo email account regarding the Holiday Video. Based on mailing the Video we had 3 new members join the Club: Terry Sullivan, Patty Nelson and Greg La-Gore. Finances for the Club were reviewed, which remain in good shape. We ended 2020 with only 12 delinquent members, the Board will continue to follow-up. Herd Immunity will govern when we open up regional events going forward, see page-2. The Board is eager to begin a replacement of the existing Website and Database to improve communication with current members and attract new membership. One of the requirements for moving forward with new technology will be direct involvement by all Board members for providing and overseeing Website and Database content. To that end if you are interested in being part of improved communication we have ample opportunity for Board members and those Alumni that want to help out without being on the elected Board, just send an email to:

oscosavonalumni@yahoo,com

Next Meeting

Saturday, May 22nd, 2021

Time to get out and VOTE!

Voting will be open for Osco/Savon Members in good standing

Watch your email for a Survey Monkey to cast your ballot prior to 4/15/21

If you're not currently a member log onto the website.

http://www.oscosavonalumni.com/ and sign-up then
cast your ballot; it's easy and will be the best \$15 bucks
you've ever spent!

OSCO Sav-on Alumni Club

Ballot

Gary Hunstiger

President

resident		oar y manisciger
Vice President		Dan Quinn
Treasurer		Cal Schwandt
Secretary		OPEN
Director		Larry Anderson
Director		Gerry Gonyo
Director		Diane Heatter
Director		Brent Keil
Director		Tom Nielsen
Director		John Nieman III
Director		Stan Petersen
Director		Bobbie Riley
Director		Larry Wahlstrom
Director		Glen Yergeau
New Director		Ken Bellefeuille
Write In Candidat	re	
Write In Candidat	e e	

Dave Stailey...My wife Laura and I and all of our loved ones, friends, clients and neighbors are all doing well this far during this crazy pandemic. We have lived in our home in Arlington Heights for just over 41 years. Our 3 adult children and their families including 5 grand-children ages 11 to 17 all live up and down the East Coast from Raleigh North Carolina up through New Hampshire and into Maine. Our daughter continues to encourage us to move close to her in Raleigh NC but we are not yet ready to give up all that we have established, achieved and hold very dear growing up and prospering here in Chicago over these past almost 8 decades. We have enjoyed spending even more time at home together during these past 6 months of the pandemic where I continue to run my financial advisory business now all by phone and

computer. Out of an abunmiss being with and seeing person social, business, enterchurch and volunteer work on sult of the pandemic our travgrandchildren and all other leiover these past 6 months and my wife Laura and I have such domestic and international the years but the most wonfar was to celebrate my early



dance of caution we certainly everyone face to face for in tainment, fitness center, behalf of Jewel-Osco. As a reels to see our children and sure travel has been canceled for the near future. However great memories of spectacular travel with our children over derful trip we have taken this retirement from Jewel-Osco

and our 35th wedding anniversary. It was a 4 week journey of a lifetime in the Spring of 2002 to and throughout Asia. We flew to Bali for 5 days in a beach side resort on the South China Sea, then on to Singapore for 5 days in luxury downtown hotel. From Singapore we boarded the Regal Princess cruise ship for a 2 week cruise which took us to 2 ports in South Viet Nam, Hong Kong, Shanghai China, Pusan South Korea, Nagasaki and Yokohama Japan and a wonderful weekend in Tokyo Japan before flying back to Los Angeles and then back to Chicago. It was the most fabulous trip of our lifetime. My fondest memories of my time with Osco Drug were the 2 years I served as the Human Resources Manager for Byron Luke as VP, his staff including Stan Carlson, John Fields, Haven Ready, Bob Howard and their District Managers including Terry Hanson, Charlie Good, Jim Young, Don Lohr and the entire Chicagoland Osco Drug Store Managers including Darnell Allen and their store teams from mid-1976 to help resolve the one and only retail stores work stoppage/strike in Chicagoland Osco's history. As you may recall all of the Jewel Companies General Merchandise Divisions including both Chicagoland and Country Osco, Turnstyle, Republic Lumber (for which I was the Human Resources and Labor Relations Manager and Assistant to the Operations Manager Gary Charboneau and VP Peter Cook both Osco veterans) and Jewel Imports all moved from our previous locations into the new General Merchandise 1818 Swift Drive headquarters in Oak Brook Illinois in 1974. In 1978 I transferred back to Jewel Food Stores as North Area HR Manager to again work for Ed Buron then VP HR at Jewel who had been VP HR at 1818.

Terry Sullivan.... When I left Sav-On, I joined Lowe's in 2002 and spent 15 years with Lowe's as a Director and relocated to NC where I live today. In 2017 I was offered an opportunity to lead the Loss Prevention Foundation as President where I am at today. Focusing on education and certification. My wife Jen is still with CVS after the Sav-On acquisition and has 33 years total with Osco, Savon CVS as a Pharmacist. We have 2 boys Jack 16 and Tyler 14.

Tork Fuglestad............We are doing just fine. There is a quote from a man named Victor Frankl that I like?

"LIFE IS A CHOICE: There is sufficient proof that everything can be taken from man but one thing: that is to choose one's attitude in any given set of circumstances, to choose one's own way."

I choose to put a positive spin on the circumstances we are going through today. As they say..."Don't complain to anybody about anything unless they can do something about it". They usually can't. Now about the family. Shirley has 5 children...10 grandchildren...20 great grands. Tork has 5 children...16 grandchildren...3 great grandchildren. That's right! There are 59 of us in our family. If you add the spouses plus the two of us the number is 68. I still can't believe it myself! You may ask yourself the question; "HOW DID THIS HAPPEN"? Well, we both lost our first mates to cancer. Shirley and I were high school classmates and were reacquainted at our 50th high school reunion. The rest is history. Even with the size of our family we still manage to get together. The primary vacation for Shirley's family is a week at Flathead Lake in Montana. We have been doing this for the last 15 years. The best thing about it is that nearly everyone is there each year. That's 5 families from 5 different states. Tork's family also has a family vacation each year in Vail, Colorado. This has been a tradition in the Fuglestad family for over 50 years and was started by Tork's parents. Included in this reunion are Tork's six brothers and sisters along with their kids, grandkids, etc. We do or at least did, manage to travel to see the children on a regular basis. It's always fun to get together with family and it will always be a priority for us. It's been quite a year for Shirley and I. We didn't get a chance to spend the winter in Scottsdale, Arizona, which has been our custom for the past several years. There were several good reasons as you will see by the following. In September of 2019 while working in the garage, I fell and hit my head on a concrete step. Shirley, who was in the house at the time heard the noise in the garage and found me unconscious and blood coming from my head. Shirley, a nurse, acted quickly and called 911. The medics came guickly and I was rushed to the hospital. For obvious reasons I don't recall a whole lot about what went on. The one thing that I do know is that had Shirley not heard the noise in the garage and had not called 911,I would not be here today. She saved my life. In the hospital, the surgeon preformed a craniotomy on me to stop the bleeding. The next step in my recuperation was to spend the next five weeks at Marion Joy, a rehab hospital. Yes, I was in pretty bad shape. While in the rehab hospital I had to learn how to walk again and to manage many of the daily functions. I will be eternally thankful to the Doctors, Nurses, and a variety of therapists that put this old body of mine back together. They all did a great job. So...After 5 weeks, they sent me home. Outpatient therapy did continue for another two months. Other than balance and some memory issues I am almost back to normal. That is whatever is normal for an 87 year old. God is good and I am thankful. Having been retired since 1991, I still have many memories of my days with Osco Drug...Good memories. Let me share some with you. I would have to say that I enjoyed my work. Some words I have held close for several years are "If we enjoy what we do we will be successful. Our success in any occupation depends upon enjoyment. Loving our work makes the difference. He who finds joy in his work has found success." One of the very best days of my life was in July of 1949. A friend of mine who worked for Osco at that time had come down with TB and had to go into a sanitarium for care. He asked if I would be interested in taking his place as an Osco stock boy. Being a healthy 16 year old in need of money I said yes. Bad fortune for a friend was good fortune for me. During my early years in Osco what motivated me were the words of encouragement that I received from my various bosses and coworkers. Words like...you are doing a great job... you should be a pharmacist... the floor is so clean you can eat off of it...thank you for doing your best...Not for pay but pride. Yes at 16 I did receive 50 cents an hour but I would have done it for nothing to hear people say...You know Tork, I think you will do well in life. You might even be an Osco manager one day. Let us never forget what the tender ears of a teenager hears. I am so proud of my time with Osco but I am even more proud of the people that I had the privilege to work with. May we never forget those who went before us. I think I could go on forever thinking of the days with Osco and the Osco people. I would like to close with a quote from Abraham Lincoln:

"I DO THE VERY BEST I KNOW HOW...THE VERY BEST I CAN.
I MEAN TO KEEP ON DOING SO UNTIL THE VERY END"



Steve Verzak...... My wife and daughter are working/schooling from home. I continue to work onsite in my company's print shop and distribution centers. Other than work, we've gotten

very used to spending time in each other's company. We're where the year round weathing "out". But have done our ties with running, hiking, and COVID, we would take in as sporting events that we could possible. Now its swimming, ing with our dogs. Our best Jamaica a couple of years joyed it. We all prefer a else. Some of our fondest



our backyard and enjoying fortunate to live in AZ er is great. We do miss gobest to replace those activibiking. For fun, Premany live concerts and and try to travel whenever backyard fires, and hangvacation was traveling to ago and we all really enbeach over most anything memories of your time

spent with Osco/Savon are of the people I met and worked with and the opportunity provided to me by the company. I met a lot of great people and some are friends to this day. I also was given a chance to try many different roles within the organization and am thankful for all of those opportunities.

Kathy Ford...We're doing great! We are living in Fair Oaks Ranch near Boerne, Texas.

Jim and I are enjoying our days rewith family, and traveling a little. go to the gym and staying active enjoy being part of my brother's grateful for every day and always and give me joy; cooking, garden-All the things I had no time for in prior to moving home to Texas, Jim Idaho, Canada, Wyoming, Monand Washington so many great best was traveling by private boat fondest memories of time spent and the many places I visited and



laxing, working in our yard, visiting Life is simple and good! For fun we are the things I love doing. I also kids and grandkids lives. Mostly just finding something to keep me busy ing, sewing, painting, and crafting! my working life. Our best vacation, and I traveled all through Northern tana, Northern California, Oregon, places to see and enjoy. But the in the San Juan's! Some of my with Osco/SavOn was the people worked at! Miss my work family!

Russ Peterson...I lived in Lake Havasu, Arizona where I managed the Albertsons there from it's opening in March of 2003. I retired in March of 2013. We moved to Payson, AZ (about 80 miles north east of Phoenix). Payson is about 5000 foot elevation and it is a small rural type of town (about 15,000 population). We bought a great home with a great view, our back yard backs up to the Tonto National forest. We also have a 11 foot covered deck that wraps around front and back. Elk routinely are seen in our backyard. We just love this town, lots of trees and greenery. We moved up here in May of 2019. I met a great girl KAT while in Havasu. We are planning on getting married in May. She is a great dancer and we go out country dancing often for fun. Looking forward to seeing all of you again.

Sandy Zubik... Greetings to all. John and I are both retired and living the dream in Leelanau County, Michigan, a goal I formed during my stint in "Happy Camp", as we used to call the mandatory attendance at the Ed Foreman workshop. We are busy biking and hiking in the summer, and cross-country skiing and snowshoeing in the winter. Leelanau County has terrific wineries, restaurants, and sunset views over Lake Michigan. As some of you know, we have always loved to travel and we can't wait to get back to travel, visiting and revisiting our favorite places. John was global engineering director when he retired, with engineers in many countries reporting to him, so we have lots of friends to visit when the pandemic is under control. Until then, I can reflect on my days with Osco, Sav-on and Jewel. There were certainly some great moments: --During my initial job interviews, I met Dave Maher, and I remember walking through 1818 with him. He knew everyone's name, and greeted everyone as we went past. Amazing. --John and I were married in 1995, after I had been with the company for a few years. Just before

my wedding, I attended an HR around the table to give me advice made it into the minutes of the HR Among the gems was Larry Anderundisclosed SLC couple, who said Bogusch, who advised me to "listen day, because there are lots of disson for the day". It must have ed our 25th wedding anniversary in deal during my years with the comor grocery store, looking for cleanlidates and friendly clerks. I remem-

meeting and everyone went on a happy marriage. The advice meeting, and I still have a copy. son's advice, passed on from an to "always fight naked" and Reg to the words you speak on that tractions but don't forget the reaworked, since John and I celebrat-September. --I learned a great pany and I still go into a drug store ness, product facing, expiration ber Dave Biderman telling me on

my first store visit that we had to park far away because the close parking spots were for the customers. I remember Tom Walter telling me that there was no such thing as contract language that didn't mean anything, whenever I thought it was okay to agree to a contract proposal because it "seemed harmless". I remember Gerry Bay impressing upon me the incredible skill and knowledge a pharmacist had to have to graduate school and work in a community pharmacy. Looking back, I realize that the job was tough at times, and there were certainly some problems and bad situations. Of course, now I try to remember the fun we had, particularly the sales meetings and training sessions, since those were the times when I didn't have to show up at a store because there was a sensitive investigation, union organizing campaign, or litigation. I will also confess that even though we were sometimes facing difficult situations, we had some good laughs as we contemplated things. I always told people that I had the best war stories, and that I had the best job in the company, but in reality, I was just working with the best people in the industry. All the best!

Darnell Allen... We have been living in Arizona since July 2012. We are doing fine; my wife and I have been vaccinated. (Pfizer) My new normal is watching more movies on the small

screen at home and not being going to the movies, playing tions were Walt Disney World Turner Classic Movies Film fondest memories of time spent received a promotion, our dis-Minority Sponsorship meetings, the stores! Remember "When Maya Angelou-American Poet-



able to travel. For fun we've been golf and reading. Our 2 best vacain Orlando and attending the Festival in Hollywood. Some of my with Osco/SavOn are; anytime I trict Christmas Parties, the Osco and most important the people in you know better, you do better!"